



Brentwood
PRESBYTERIAN CHURCH

The Warm Heart of the Westside!



Tikkun Olam

תקון עולם

Healing the World



BPCUSA.org

2024 ANNUAL REPORT

A YEAR IN REVIEW

Message

REV. DAVE CARPENTER, PASTOR/HEAD OF STAFF

Dear Loved Ones,

It was a very full and eventful 2024 (leaking into 2025!). So many beautiful highs were mixed with poignant goodbyes and sorrows for BPC and our beloved community.

Our various sermon series on topics ranging from doubt, to the evolving nature of faith, "The Ruthless Elimination of Hurry" and the importance of story were all extremely well-received. Our fall series, "Tikkun Olam: The Healing of the World" triggered an avalanche of correspondence (thank you notes of praise and gratitude from over 5,000 of our Jewish brothers and sisters and synagogues around our nation and world) for BPC's balanced advocacy and commitment to peace-making.

Lora finished her faithful service as our presbytery moderator and strengthened our young adult and Gen X groups before taking just the right next step in her journey, accepting the call to be the next senior pastor at University Pres. in San Antonio. Ellie, Vineta and Charlie have been going gangbusters with our youth and children's program (my own kids and family could not be more grateful!) Worship and music have been thriving under Nancy's leadership and Adult Ed, Small Groups and SCL have never been more captivating or relevant thanks to the help of some of our favorite people on the planet (Mark Baker, Eunny Lee, Charlene Jin Lee, Daniel Smith Christopher, Michael Gotlieb, Judy Siker, etc.)

We survived another presidential election (mostly.) Pat retired and John Micah arrived. And now, with Lora's epic fair-well party coming just two days before these devastating fires, I have never been so proud of Mary and our Deacons as our church rallied to surround and support church families and the broader community who have lost homes and livelihoods. What a year! And through it all I have never been so grateful or proud to be your pastor. Thank you for being on this beautiful journey with us and this quirky, authentic, warm, Christ-centered, chosen family of faith we call BPC.



I Love You All,

Dave

Message

REV. LORA EAST, Associate Pastor

Dear BPC Family,

What an amazing 2024 we've had together! I'm scrolling through my pictures for the year and taking a trip down memory lane. Our year started off with a bang by hosting our mission partners from Nicaragua, which we hadn't done in many years! Additionally, the Mission Team highlighted programming from St. Joseph Center, the Medical Benevolence Foundation, and the mission work locally in our Presbytery. We had an All-Church Service Day at the Westside Food Bank. The Mexico Trip had 26 participants this year across all generations.



I rotated off as Moderator for our Presbytery, and became the Chair of the Presbytery Coordinating Commission (like the Session for the Presbytery). We had another super season of softball and remained undefeated at having the most fun! We hosted two sound baths in our sanctuary, one for Lent and another for Advent. The young adults had bible studies, game nights, and our 3rd annual retreat. I'm convinced that our Vacation Bible School is the best week of the year. Our School of Christian Learning was thriving, and a new small group started after church on Sundays in the Chapel. Oh, and we started playing Pickleball in our Fellowship Hall!

In the fall, I announced my departure for the beginning of 2025, and the gatherings just became sweeter, knowing that our days together were limited. I've been so incredibly blessed this year to serve alongside Dave, Nancy, and our incredible team of staff and leadership to make BPC the special church that it is. God really has a way of taking care of this community during transitions, and we've been through enough to see how God sustains BPC and keeps the community together.

God bless you and keep you into 2025, and beyond!

Pastor Lora

*I came that they may have life and have it abundantly.
John 10:10b*

SESSION

2024-2025

YOUR ELDERS

"Elders are chosen by the people. It is the duty of Elders, individually and jointly, to strengthen and nurture the faith and life of the congregation committed to their charge," PC(USA) Constitution. BPC's Session meets 10 times a year or more to make decisions on behalf of our church.



Steve Ruth
Lead Elder



Tom Elander
Assistant Lead Elder



Oscar Beer
Past Lead Elder



Zayna Lynch
Clerk of Session



Carolyn Thacker
Adult Ministry



Deirdre Akers
Children's Ministry



Dave Hibbert
Facilities



Margaret Chock
Finance/Endowment



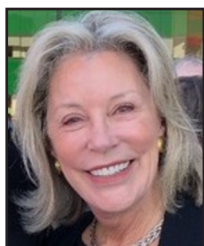
Rob Baumann
Personnel



Sandy Kim
Small Groups Ministry



Norma McNair
Mission



Sarah Schulte
Stewardship



Linda Avdul
Welcome & Connecting
Ministry



Linda Johnson
Worship & Music
Ministry



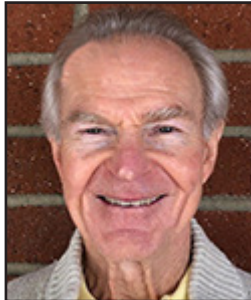
Ann Van Winkle
Youth & Young Adult

YOUR DEACONS

The Deacon Board is comprised of a group of elected congregants called to care for the congregation focusing on various areas of ministry in the church.



Mary Garbesi
Director of
Congregational Care



Bill Allen
Correspondence
Ministry



Monica Charpie
Emergency Preparedness
& Response Ministry



Kathy Harlan
Flowers Ministry



Keith Hill
New Members Ministry



Ruthie Jones
Communications Ministry



Betsy Newell
Loving Meals Ministry



Brendan Lynch
Worship Liaison-at-Large
Ministry



Maureen Marsolan
Families with New Babies
& Memorial Service Ministry



Sonia Rosario
Home Communion
Ministry

CHURCH STAFF



Rev. Dave Carpenter
Pastor/Head of Staff



Rev. Lora East
Associate Pastor



Mary Garbesi
Director of
Congregational Care



Pat Nahigian
Office Manager



Nancy Reeves
Director of
Worship & Arts



Sue Haldeman
Finance Director



Jana David
Facilities Director



Ellie Laita
Director of Children &
Family Ministries



Vineta Rendler
Asst. Creative Director of
Children & Youth



Ella Wagner
Office Assistant



Charlie Sponsel
Youth Director



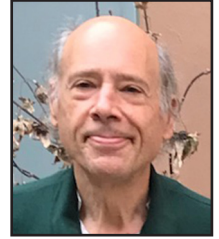
Jo Ford
Director of Technology



Gerry Rosas
Lead Custodian



Diego Munoz Padilla
Custodian



Paul Tatosian
Custodian

WORSHIP STAFF

Worship & Arts Director
Handbell Director
Worship Band Leader
Choir Accompanist
Band Members

- NANCY REEVES
- AMY BRACHMANN
- JEFFERSON DENIM
- PERRY HART
- CHRISTIAN POEZACH

READE PRYOR
ED MOY
SPENCER LEMANN
CAROL MADDON
LINDA REGAN JOHNSON
- RANDY JOHNSON
MICHAEL GREIG

Media Assistant
Tech Crew

Choir Section Leaders

Music Librarian

- GRACE PANOSIAN
- SEAN MOSLEY
CLAY CARPENTER
CHARLIE DAVIS
EDEN ELLERTSON
- EMILY REDMAN HALL
BRENDAN LYNCH
JOSE NEBRES
AMY BRACHMANN
JANICE McQUEEN WARN
MARI BOWER VIOLETTE
- BOB TONKIN



BRENTWOOD
PRESBYTERIAN
CHURCH

STATEMENT OF FAITH

MISSION STATEMENT

"BPC is a welcoming Christ-centered faith community, joyfully celebrating God's love, nurturing spiritual growth and gratefully serving all people."

CORE VALUES

A joyful, nurturing community.

Accepting of differences and diversity.

Inspiring and challenging worship. Mission and service inside and outside the church.

CORE PURPOSE

"To know and be loved by God, to know and love others."

WORSHIP & Music



The Worship and Arts department labored with love all year to celebrate our God through worship and song! Lent came early with Ash Wednesday on Valentine's Day with a soup supper and service in the garden, and we sang Nancy's Requiem music for Lent and Maundy Thursday.

Several times in the year we were displaced from our rooms and offices for mold remediation and construction on the floor in the sanctuary, but we made lemonade out of lemons and held worship in the Garden Room and Garden for a few weeks of togetherness and fun in the summer. It culminated in a Creative Arts weekend with a Crafting Event and Art Faire! Huge thanks to Michael, Randy and the tech crew for their gargantuan efforts to make it all fly!

We said goodbye to Charlie and Eden on the Tech crew in the summer, and brought on Clay Carpenter! And in the blink of an eye, we started rehearsing the Christmas music in October and had a beautiful Christmas concert "Tapestry of Carols" with soloists and the wonderful Praise Ringers!

We never sit still for too long and appreciate all the wonderful people who come sing and play with us on an occasional basis, as well as celebrate each of our awesome choir regulars, stalwart bell ringers and talented pianists, tambourine players and band musicians! Thank you all!



Congregational Care Ministry



Greetings to all our fellow BPC members from your Congregational Care Ministry! In addition to Deacons Monica Charpie, Laura Ciamarella, Kathy Harlan, Maureen Marsolan, Bill Allen, Sonia Rosario, Keith Hill, Brendan Lynch, and Ruthie Jones, we welcomed Betsy newell. We also gratefully acknowledge the devoted service of outgoing Deacons Laura Ciamarella and Nathan Karimi. Our Deacon Board is overseen by the Pastoral Care Team - Pastor Dave Carpenter, Associate Pastor Lora East and Director of Congregational Care, Mary Garbesi.

During 2024 we supported our BPC congregation by:

- Offering a caring touch through phone calls, correspondence, and home visits
- Monitoring the BPC Caregiving phone line on weekends
- Praying for people through the Chain of Prayer
- Mini-trainings at each Deacon Board meeting to strengthen our skills so we might better serve
- Taking Home Communion on the first Sunday of each month to our housebound members
- Offering Prayer Stations after Sunday services
- Coordinating efforts between the Welcome Ministry and New Member Ministry to ensure an engaging, meaningful introduction to our BPC community
- Working with the Red Cross to offer two Blood Drives and an Emergency Preparedness course
- Coordinating Memorials



• Making available CareNotes on rotating topics of interest and providing information regarding Mental Health

• Sending more than 130 cards - birthday wishes to those over 80 as well as Sympathy, Get Well, Pet Loss, and Notes of Encouragement

• Connecting with families of new babies and coordinating the gifting of handmade custom quilts

- Providing transportation, running errands, and providing Loving Meals to those in need
- Arranging for weekly Worship Flowers and flowers to be sent for other occasions

We continued the annual tradition of offering a Service of Remembrance in conjunction with All Saints' Day. We also sponsored informational seminars on Mental Health. In addition, we introduced contemplative Sound Bath Services during Lent and Advent.

A heartfelt thank you to all who partnered with us to be God's hands and feet and to provide support and love. We feel privileged to serve in this loving community. If you would like to join us, please contact Mary Garbesi, or any of our Deacons! We would love to have you!

In 2024, we had the privilege of holding Memorial Services for: Roland Attenborough, Don Caitlin, Alex harper, Keith Hill, Roy Nelson, and Danny Smith. We also pray for members who lost loved ones during this past year. Heartfelt thanks to our BPC veterans and loved ones of our members who have served.



STEWARDSHIP

The BPC Stewardship Committee members are Sarah Schulte (Elder), Dave Carpenter, Laura Ciaramella, Melinda Keough, Norman Marsolan and Lynn Whitaker.

The theme of our Stewardship campaign this year was Giving Generously. Through the hard work, dedication and persistence of our Committee members, we succeeded in our goal of raising the Annual Pledge. The 2025 Annual Pledge is at \$763,061, which is a 2% increase from the 2024 Annual Pledge of \$747,129.

Our Stewardship Campaign encompassed many events this year. In addition to the events below, we had four members who spoke on their path to pledging at church services: Sarah Schulte, Wynn Rees, JP Lomanaco and Ellie Laita; and four members who wrote about their stewardship journey: Kathy Harlan, Amanda Kusters, Betsy Newell and Linda Regan-Johnson.

The highlights of our campaign included:

- We put up colorful and festive flags in the sanctuary. They were a big hit! Thank you to Jan Dunham for creating them and Jerry, our custodian, for hanging them!

- On October 13th, we began with Sweatpants Sunday to welcome our online members. We had donut holes and cider and donated the remaining food to the School of Christian Learning.

- On October 19th, Elizabeth Shoemaker graciously hosted the annual dinner to thank our large donors. She did a fabulous job of decorating with her own flower arrangements and the dinner was delicious! Everyone felt the appreciation of the Church.

- On October 27th, Dave Carpenter hosted the Young Adult dinner to encourage our younger members to pledge. We had low attendance so there is still work to be done to encourage our young members to pledge.

- On December 4th, we ended our campaign with the Phone-a-Thon. In January, we continued making calls with some success.



Stewardship Campaign by the Numbers

As of 2/18/2025

Total Annual Pledge	\$763,061
Total Number of People/Families Who Pledged	137
Total Number of Pledges Over \$5K	51
Total Amount Pledged by those 51	\$600,060

We feel there are areas in which we can improve for next year. As we found out along the way, cash donations are hard to trace. However, those who gave cash donations and put them in a marked envelope, were able to be tracked and thanked. We will work on finding ways to ensure that is captured.

Thank you notes were mailed to every person/family who pledged. Thank you to Melinda Keough for creating our beautiful pledge cards and thank you cards!

We faced many challenges this year, especially given the tragic events of the Palisades Fire and the Eaton fire, but our congregation met this challenging time with love, and their generous giving to our beloved Church. We need to keep in mind that some may be unable to keep their pledge as well.

Thank you and God Bless!

Sarah Schulte
Elder to Stewardship



& Connecting Ministry

The Welcome and Connecting Ministry's main purpose is to offer hospitality to all members and visitors and assist them in finding opportunities to connect to a wide range of ministries. The list is long, varied and exciting . . . numerous mission projects, adult education, women's ministry, young at heart ministry, worship committee, children's ministry, music with the choir and bell ringers, bible studies, small groups for socializing and support, finance, facilities, stewardship and an ever-growing list of short- and long-term studies and missions.

There is a special place for everyone, and these opportunities will help you grow in faith, enjoy fellowship and friendship and bring a rewarding experience into your life. In fact, we hope you will join in several areas, or as BPC likes to call it "Membership + 2" encouraging you to attend weekly church services and participate in two areas that are of interest to you.

As a member of the Welcome and Connecting committee, there are fun and fulfilling events and ways to serve. During the summer months we participated in the weekly after church patio party and hosted the "Paris Olympics Party". We also were a part of BPC's Time and Talent Fair, sharing a table with the Worship Committee and providing specific information on our committee's purpose, goals and responsibilities.

We posted Greeters before and after both the 8:00 am and 10:30 am Sunday services. They offered friendly hugs and handshakes and assisted with sign-up sheets for numerous groups and events. We also greeted everyone before a few special services,



including the three services on Christmas Eve day.

We offered a New Member class in late spring that included a Membership Lunch and Learn session after church on a Sunday afternoon, followed by a breakfast with Session members and an introduction to the congregation. In November we hosted a New and Long-Term Reunion.

Serving on the Welcome and Connecting committee is incredibly fulfilling . . . how could it not be so? Our purpose is to welcome, befriend and engage with so many people, members and visitors alike.



MISSION

is our FAITH in Action

The Mission Team supports local, national, and international organizations through both financial and hands-on opportunities to walk side-by-side with those in need. These are partnerships where we serve and contribute to the well-being of others. We also learn from them and grow in our faith through relationships. Our monthly Mission Team meetings were conducted both in person and via Zoom. Our 2024 involvement was in the following areas:

• HOPE ON UNION/UNITED UNIVERSITY CHURCH

presented opportunities to work at the Food Pantry. Led by Pastor Lora and Pastor Sunny Kang, there were weekly distributions of food to 250-400 people (each supporting 3.8 persons which is food for 950-1520 people).



• HABITAT FOR HUMANITY

We conducted two (2) workdays this past year under our Covenant Agreement with Habitat. At our Marathon of Service on March 16 (see below) Ten (10) volunteers worked at the construction site of eight (8) new houses on W. El Segundo Blvd in the Willowbrook area of LA (see photo). We also had six (6) volunteers work at the ReStore location on La Brea. On July 27 we had ten (10) volunteers at a new construction site of eight (8) homes at 1750 E 63rd St in LA and six (6) volunteers at the ReStore on LaBrea.



• Sack Lunches for residents at the **SANTA MONICA SHELTER/THE PEOPLE CONCERN** (4-8 volunteers)

- Conducted monthly Zoom calls to stay connected to our community in Bluefields, Nicaragua pastoral group (**APASUR**). Attended occasional Zoom calls with **Westside Coalition, Presbytery Taskforce on Homelessness, Medical Benevolence Foundation (MBF)**.

- Assembled and delivered 275 **Thanksgiving Bags** (1100 meals) to five (5) organizations including **People Concern, Village for Vets, Safe Place for Youth (S.P.Y.), Westminster TLC, and Westminster Church**. Those agencies distributed the bags to their unhoused clientele.

- **The Angel Store and 10,000 Villages Craft Market** were held in December allowing over 20 people to volunteer their time over two weekends. The Angel Store was conducted in person and online, while 10,000 Villages was here in person. We gave your support to 13 different local and international ministries.

- Hosted **The Giving Spirit** December 12-15.

- Hosted **Music Mends Minds** for their Christmas Concert on December 7. Music Mends Minds meets weekly in the Sanctuary.

- Special Offerings supported **The People Concern, Medical Benevolence Foundation (Haiti), Safe Place for Youth (S.P.Y.) and Amor**.

- **WESTSIDE FOOD BANK:** 18 people packed up 382 meal kits for distribution to those whose kids rely on this for summer meals.



- **ALL CHURCH MEXICO TRIP** occurred October 12-14 through AMOR Ministries. Steve Ruth and Rev. Lora East participated. 26 people (including 10-12 youth) participated in constructing a 3-room house for a deserving family selected by local pastors Palisades Presbyterian Church was also invited to participate and one (1) of their members also participated.



- **Westminster TLC**, 6 people helped with clean up

- **Marathon of Service** on March 14, 16-17 included, Habitat ReStore (6 volunteers), cooking and serving dinner at SaMoShel (6 volunteers), Westminster TLC (6 volunteers), Westside Food Bank (15-18 volunteers including youth), work at the church through Facilities, Hollywood Presbyterian Winter Refuge Center (20 people served, 6 volunteers (and Tom Graham's guitar).

- **Nicaragua/Bluefields Partnership**

Hosted our partners from CEPAD and Bluefields for a week in January. The three (3) visitors were hosted by Tom & Nancy Elander and Cessie Barbour. There were activities planned each day to introduce them to our local ministries and church activities and groups.

- Prepared and served meals at **Hollywood Presbyterian Seasonal Refuge Center** on March 14, Tom Graham sang and played guitar as entertainment.

- Scheduled speakers and videos for mission projects to be shown in Sunday services.

- Updated the **Mission webpage** for ease of navigation and to highlight our mission partners.

CHILDREN'S MINISTRY



BPC Children's Ministry supports the children & families of our church by providing faith-based education in a safe, loving & nurturing environment. Children experience God's love, grow their faith & create healthy relationships with God, others & themselves.

We provide Sunday school activities & spiritual enrichment to Pre-K children during the 8:00 and 10:30 services. Children in K-5 join their parents in worship at 10:30, then are dismissed to classrooms after the Children's message where they hear a Bible story & have activities that reinforce the weekly message.

Fun annual events include Vacation Bible School, making Living Easter Baskets, Halloween Meet & Greet, Night in Bethlehem and the Christmas Pageant.





YOUTH MINISTRY

The BPC Youth Ministry provides a Christ-centered community where 6th-12th graders grow in faith, build relationships, and live out their beliefs. With 17 students in confirmation this year, we are joyfully guiding them as they deepen their faith and affirm their commitment to Christ.

The BPC Youth program offers fellowship and service opportunities that bring faith to life. Forest Home retreats where students connect with God and each other. Opportunities to Serve (OTS) at places like The Giving Spirit and Westside Food Bank where they put their faith into action. Our youth grow spiritually, have fun, build friendships, while making a meaningful impact in their community.

FAITH-BUILDING FELLOWSHIP



LOVING STITCHES: Weekly in-person meeting with members working on stitching, personal needlework and knitting projects.

YOUNG AT HEART: YAH has resumed enjoying lunches and a trip to the Huntington Gardens in 2023.

WAVES & THE WORD: August evening events were led by Pastor Lora & Pastor Dave.

BOOK CLUB: Readers united for lively discussion once a month.

SMALL GROUPS meet regularly to promote Christian spiritual growth and fellowship in a small nurturing environment.



ADULT MINISTRY



Adult Ministry/ Small Group Ministry helps adults build relationships with one another and explore their faith within the spiritual community.

• **SCHOOL OF CHRISTIAN LEARNING (SCL)** provides intellectual and spiritual inquiry as part of strengthening Christian faith with classes offered between services presented by guests and our own staff. SCL classes were held in person and were livestreamed on the SCL page of the BPC website.

• **SPIRITUAL LIFE RETREAT**
ANNUAL FALL retreat for congregants held at St. Andrews Abbey.

ALL-CHURCH EVENTS: Provided a great brunch at the Annual Meeting in February and Welcome back Gathering in September. Hosted two Potluck Presbyterian evenings at 9 homes.

WOMEN'S MINISTRY: Continues to bless and encourage with weekend retreats. Held a retreat in January 2024.





Young ADULTS



2024 was a fantastic year for the BPC Young Adult Group!

- Moved from monthly bible study to weekly bible study
- Monthly game nights
- 3rd Annual Young Adult Retreat in Temecula
- Movie Nights
- Friendsgiving
- Trip to the Getty
- Hangouts at the Brew Works
- Pickleball



&
Gen-
Ex



PERSONNEL Committee



BPC has had a very busy year in the area of staff comings and goings! Personnel Committee grew by quite a few people and includes some of our most beloved and trusted long-time members. (See list at bottom.)

We again were very blessed in 2024 by our dedicated and long serving staff of over 20 people making up our custodians, ministry directors, administrators and music and worship personnel. Hopefully you are familiar with many of them already.

In the past year, we replaced our Facilities Director with Jana David, longtime BPC member. In the role of Finance Director, we welcomed a new face, Sue Haldeman, who is a long-time member of Pacific Palisades Presbyterian. We also are grateful to welcome back Ellie Laita in the role of Director of Youth and Children's Ministry.

In addition, Vineta Rendler, our current Social Media Specialist, was added in a new role as Executive Creative Assistant to Youth and Children's Ministry, reporting to Ellie. After an extensive search, we welcomed John-Micah Braswell from our Worship team as our new Office Manager in late December. All new staff are enthusiastic members of our "super-star" employee crew who serve BPC so well.

Sadly, we did say goodbye to Michelle LoMonaco who retired this past year. She can still be seen helping the Youth/Children's Ministry and leading our new Pickleball social ministry in Fellowship Hall. In addition, Charlie Sponsel stepped down as Youth Director and now assists Ellie in the Youth and Children's Ministry on a part-time basis. We also said goodbye to Farrah Mikail as our Finance Director and Pat Nahigian as our Office Manager.

Hopefully you have gotten to know our staff better over the last year and our dedicated custodians as well. They all serve BPC every day with big positivity and audacious love for our congregation and its mission. Please remember to thank those who serve us in the daily life of the church.

MEMBERS OF THE COMMITTEE:

Rob Baumann, Elder
Paula Treharne, Julie Kirst,
Thomas Beer, Scottie Davis,
Leslie DaCorsi, Carol Maddon,
Joann Flynn
Staff: Sue Haldeman
Pastor: Rev. Dave Carpenter

FACILITIES Committee

The Facilities Committee is led by Dave Hibbert as Elder. The members include Ted Calinson, Gary Slacum, Roxee Graves, Leo Press, Carolyn Thacker, Gordon Treharne, Cris Clark, Tony Talbot, and Lynn Whitaker.

The team is responsible for all aspects of repairs, maintenance, and upgrades to the entire BPC campus. This includes the insurance, buildings, landscaping, furnishings, fixtures, and equipment, as well as the parking garage. The Team also oversees and approves all uses of the Facility by outside groups such as the Boy Scouts USA, The Giving Sprit, AA and other 12-Step programs, and Music Mends Minds.

In addition to the main BPC campus, Facilities is responsible for the care, landscaping, and upgrades to our two Pastor's Manses. One is occupied by the Carpenter family, in Brentwood, and the other, in Santa Monica, is currently rented. Pastor Lora preferred to live in a smaller unit in Westwood.

The scope of responsibility for the Team means continuous involvement with every member of BPC, our entire staff, and the Pre-school. The Team is supported by our incredible Custodial group, led by Gerry Rosas, with assistance from Diego Padilla, and Paul Tatosian. Other support for Facilities came from Pat Nahigian and Ella Wagner, who field and coordinate all inquiries for use from outside groups and create the church Master Calendar. Jana David is the Director of Facilities. Finances and payments to vendors are



handled by Farrah Mikail/Sue Haldeman.

The team meets weekly, usually on Zoom, but all members can be found on site working on special projects. 2024 projects have been many and varied.

The largest projects were the repair and replacement of damaged joists in the Sanctuary, followed by replacement of the carpet, and replacement of the roof on Fellowship Hall. Other projects included mold and mildew remediation in the Sanctuary building, upgrades to all the exterior BPC campus lighting to provide increased security, and general repairs at both manses.

Tony Talbot has done all the heavy lifting at the BPC campus for several years, and has been very instrumental in providing training and ongoing education for our Custodial team. It is noted that in addition to normal Custodial duties, this group provides security, and functions as our Banquet staff, handling everything from coffee to all the set-up and break-down for the myriad functions occurring on campus. They also provide support for the Pre-school, doing cleaning and sanitizing, and put together furnishings and equipment.

We are very blessed to have a great team of very committed people, some of whom also serve as elders for other ministries. We will happily welcome any BPC members who would like to join us!!



Brentwood

PRESBYTERIAN CHURCH

PRESCHOOL



A NOTE FROM OUR DIRECTOR

Brentwood Presbyterian Church Preschool is dedicated to providing a warm, nurturing environment where children can learn and grow. We respect and value the differences in each child and his/her developmental needs and personality. We appreciate and value different family racial and ethnic backgrounds.

Through play in an enriched environment, children learn about themselves and develop their cognitive, social and emotional capabilities. Our teachers create an environment in which learning is available through a variety of materials and an enriched curriculum.

We provide experiences that foster a sense of self while nurturing and supporting each individual child. We strive on encouraging a sense of community through meaningful relationships that connect the children, families and staff.

CALL US FOR A TOUR 310-826-2020



SHIVA KHALIFIAN
Director



ANDREA ELLIOTT
Assistant Director

BRENTWOOD PRESBYTERIAN CHURCH 2025 BUDGET

	2023 Actuals	2024 Actuals	2024 Annual Budget	2025 Annual Budget	Change
Ordinary Income/Expense					
Income					
4700 · Pledge Income	722,195	866,721	750,000	770,000	20,000
4701 · Non-Pledge Income	194,790	95,586	140,000	90,000	-50,000
4702 · Other Income	22,451	23,233	23,000	24,000	1,000
4703 · Bequests	79,950	0	0	0	0
4707 · Interest Income	20,162	26,097	25,000	24,000	-1,000
4750 · Memorial Services	2,011	4,625	8,000	4,500	-3,500
4800 · Properties & Infrastructure	213,278	228,355	228,590	309,392	80,802
4850 · Per Capita Income	4,415	2,214	4,500	2,400	-2,100
Total Income	1,259,253	1,246,831	1,179,090	1,224,292	45,202
Expense					
6500 · Pastoral Expenses					
650A · Senior Pastor	175,347	175,525	184,584	168,108	-16,476
650B · Associate Pastor	112,235	114,567	114,580	0	-114,580
Total 6500 · Pastoral Expenses	287,581	290,092	299,164	168,108	-131,056
7000 · Facilities	483,268	326,279	221,972	234,072	12,100
7400 · Administration	52,089	59,478	52,925	58,100	5,175
7450 · Finance	8,564	9,198	10,000	10,000	0
7500 · Personnel	595,131	607,586	607,001	651,031	44,030
8000 · Programs					
8001 · Congregational Care	2,008	2,041	1,790	1,790	0
8002 · Mission	44,244	48,252	49,879	54,894	5,015
8003 · Worship & Music	32,886	38,963	35,000	18,000	-17,000
8004 · Youth Program	13,965	16,015	17,000	15,050	-1,950
8005 · Children's Program	12,538	7,607	18,600	15,100	-3,500
8007 · Stewardship	1,815	1,829	1,000	1,000	0
8008 · Young Adults	647	453	1,000	1,000	0
8009 · Adult Ministries	7,109	7,905	8,700	1,200	-7,500
8011 · Connecting	365	-259	1,970	1,970	0
Total 8000 · Programs	115,577	122,806	134,939	110,004	-24,935
Total Expense	1,542,211	1,415,439	1,326,001	1,231,315	-94,686
Net Ordinary Income	-282,957	-168,608	-146,911	-7,023	139,888

BRENTWOOD PRESBYTERIAN CHURCH 2025 BUDGET NOTES



With shrinking income and a large percent of BPC's reserves dedicated to specific programs we have another (small) budget deficit for 2025. A handful of items could be covered by a healthy growth in endowments last year, but for the future we need to enhance our income and prioritize the ways our funds are spent. Sale of the 28th St. Manse in favor of more profitable investments should help for the next couple of years.

FINANCE COMMITTEE

In addition to reviewing BPC's monthly financial statements and maximizing the value of our bank accounts, this year the Finance Committee is working on aligning the budget with available Designated accounts and Endowment funds for long-term maintenance of BPC's most valuable programs.

ENDOWMENT COMMITTEE

The Endowment Committee manages BPC's Endowment accounts for maximum return on investment consistent with its social responsibility and environmental sustainability goals. In addition it distributes grants via BPC's ministries, this year including:

- Replacement of the Fellowship Hall roof
- Education expenses for members and staff
- Attendance at a music conference
- The outside banners
- Thanksgiving bags
- Support for our Mission partners Westside Coalition, Music Mends Minds, and Westminster TLC
- Hymnals
- Posters
- Garden room shades (upcoming) and
- Support for youth attending the family Adult Mexico housebuilding trip

BPC Mission Statement

BPC is a **welcoming** **Christ-centered** faith *community*, **joyfully** **celebrating** God's love, **nurturing** **spiritual** growth and *gratefully* **serving** all people.

A Blessing for the In Between Times

Oh God, so much is happening, in our city, our nation, our world.
Blessed are we, confused, adrift, trying to be fully present to our reality.
Tracking it all in its subtle gradations and colors and contrasts,
The sweetness and the struggle, the stuck and not-quite-fitting.
Trying to be authentic to it all,
Mapping the full strangeness of the new emergent landscape
we find ourselves in.
Blessed are we who don't try to figure it all out too soon,
Don't settle for the neat, tidy or buttoned-up,
The too tied up, the not quite true.
Bless ALL of it, the way we might widen our gaze
to take in a broader perspective,
Encompassing it,
Embracing it.
Bless us, moving into the unknown, waiting, daring to hope,
calling on you.

(adapted from Kate Bowler, "A Blessing for the In Between.")



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