

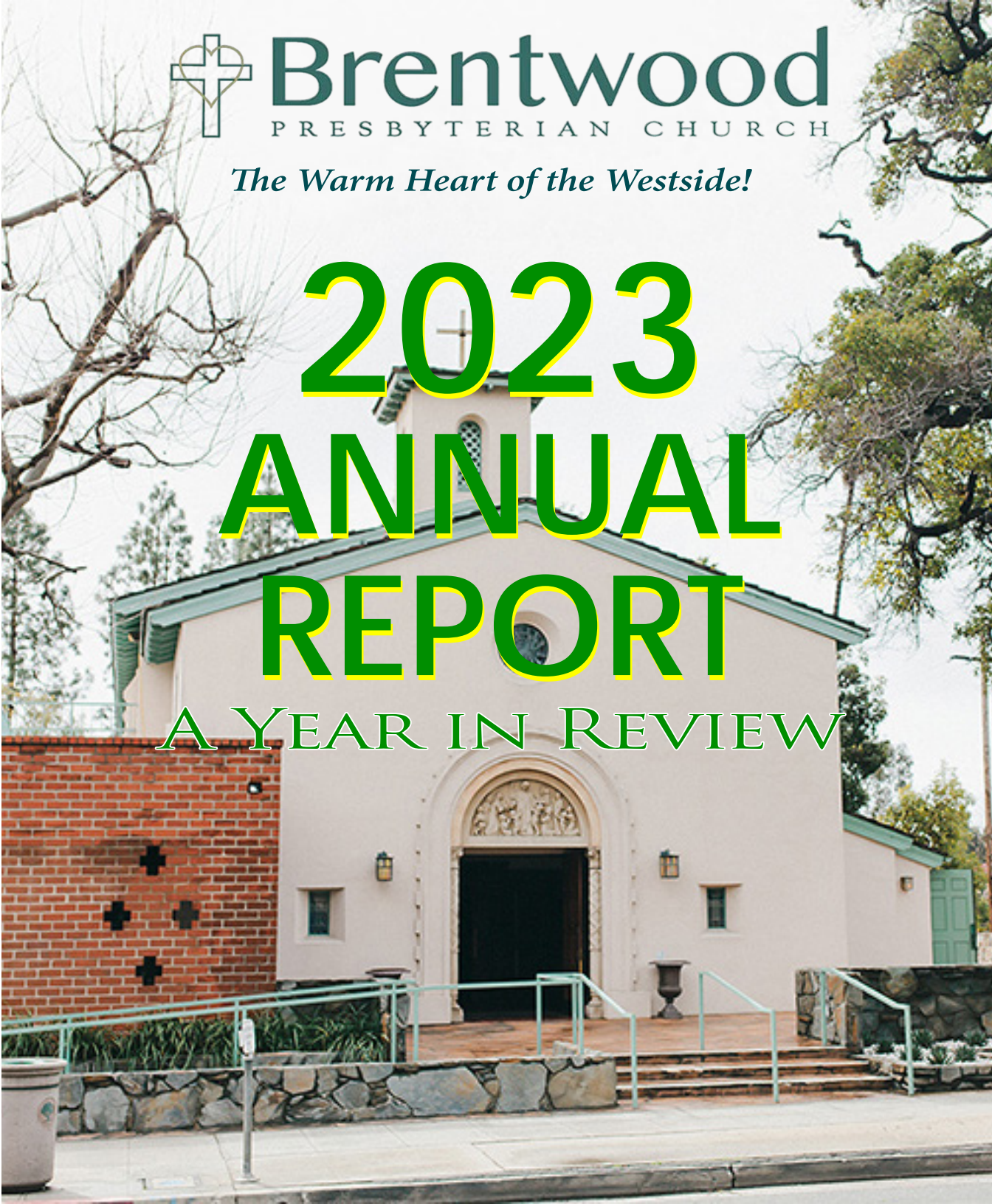


**Brentwood**  
PRESBYTERIAN CHURCH

*The Warm Heart of the Westside!*

# 2023 ANNUAL REPORT

A YEAR IN REVIEW







# STATEMENT OF FAITH

## CORE VALUES

A joyful, nurturing  
community.  
Accepting of differences  
and diversity.  
Inspiring and challenging  
worship.  
Mission and service inside  
and outside the church.

## MISSION STATEMENT

"BPC is a welcoming Christ-centered faith  
community, joyfully celebrating  
God's love, nurturing spiritual growth and gratefully  
serving all people."

## CORE PURPOSE

"To know and be loved by  
God,  
to know and love others."

# Message

**Rev. Dave Carpenter**  
***Pastor/Head of Staff***



**D**ear Friends,

I've found myself immersed in the book of Nehemiah recently. It feels eerily similar to what the church of Jesus Christ is going through as we try to rebuild after our own "exile" during this pandemic. If you remember, the Israelites were returning from exile in Persia and threw themselves full-hog into rebuilding the walls of the city. After just 52 days they had completed a wall around Jerusalem though it was not as high or wide or ornate as it had once been. In chapter 8 the people come together to celebrate what they have accomplished and to recommit their lives to God. There is this beautiful and touching scene where they are simultaneously weeping over all that's been lost, rejoicing in God's provision, and worshipping the God who is faithful.....ALL at the same time! Wow!

As I survey this past year (still in rebuilding mode) I feel a lot like those Israelites. Our programs are slowly re-emerging as we try to rebuild our committees and systems, entice folks back to regular, in-person worship and discern the shifting landscape of how church will be done differently in the future. Though I believe we will all be grieving, for years to come, the many things this pandemic took from us, I find myself simultaneously rejoicing at the all the new life we see springing up around us in these critical days. I don't know if I have ever enjoyed ministry more.

I thank God that I get to work with people like Lora East and the rest of our wise, dedicated staff and leadership. I am loving listening to Lora's sermons, whenever I'm not preaching, and have been in awe watching all these new young adults she has been attracting into our church and its leadership. After being terrified about Katheryne's retirement, Nancy and our choir have done SUCH a beautiful job drawing us all into a sweet and expectant spirit in worship. Small groups are flourishing, SCL has been epic, our people are caring for one another and my own kids are having a blast growing stronger in their faith under Charlie and Michelle's leadership. Our mission team keeps showing us, again and again, what it looks and feels like to care for our brothers and sisters around this city and globe. And we have found a new level of community engagement as we get more involved in Presbytery and open our doors to important work being done in the community. We even have new babies being born (welcome Anna Nancy!) If this is a taste of what this new landscape, this new church, will look like....count me ALL IN! Thank you for the unparalleled privilege of being one of your pastors for another year of growth, fellowship, faith and service!

Love,

Dave

# Message

Rev. Lora East  
*Associate Pastor*



Dear BPC Friends,

One of my absolute favorite parts of my job is building community and deepening relationships – with God, and within our church family. 2023 was fantastic for the ministries I oversee: mission, adult ministry, and pastoral care. This was really an amazing year for fun and fellowship, with many opportunities to serve, learn, celebrate, mourn, worship, and just enjoy being in each other's company. God is so good!

In 2023, we welcomed Music Mends Minds back to our sanctuary on Thursday afternoons for joyful music making, went to Nicaragua for the first time since 2019, and enjoyed many guest preachers while Pastor Dave was on summer sabbatical. We hosted lots of mission partners: our Presbyterian Mission Co-Workers from the Congo, Jeff & Christie Boyd, had Jon Wilson from AMOR pay us a Sunday morning visit, our friends from Medical Benevolence Foundation visited us twice, and we welcomed Anita Taylor from CEPAD in Nicaragua! We also did the first intergenerational trip to Mexico in a long time! We saved lives with two blood drives, cared for our elderly with monthly home communion visits, and hosted a meaningful Service of Remembrance.

Women's Ministry hosted a tea with Charlene Jin Lee (who also got ordained in 2023!), we reintroduced Potluck Presbyterians, Young at Heart did a field trip to the Huntington Gardens, and did you hear about our softball team??? Perfect record (of zero wins!) We had a blast sporting our tie dye and trying to remember how to catch and hit softballs.

I was also installed as Moderator of our Presbytery in February for a one year term, which included a pastoral installation in Hawaii, and a pastoral ordination in Hollywood.

It's safe to say that 2023 was an amazing year, and I'm so grateful to each of you for the privilege of being one of your pastors. Let's keep surfing this wave into 2024, and the grace of God will be with us!

With abundance and joy,  
Pastor Lora



# SESSION

## 2023-2024

“Elders are chosen by the people. It is the duty of Elders, individually and jointly, to strengthen and nurture the faith and life of the congregation committed to their charge,” PC(USA) Constitution. BPC’s Session meets 10 times a year or more to make decisions on behalf of our church.

## MEET YOUR ELDERS



*Oscar Beer*  
Lead Elder



*Steve Ruth*  
Assistant  
Lead Elder



*Lynn Whitaker*  
Past Lead Elder



*Carolyn Thacker*  
Adult Ministry



*Margaret Chock*  
Finance/Endowment



*Linda Johnson*  
Worship & Music  
Ministry



*Avery Breuer*  
Children's Ministry



*Sandy Kim*  
Small Groups  
Ministry



*Linda Avdul*  
Welcome & Connecting  
Ministry



*Cris Clark*  
Facilities



*Norma McNair*  
Mission



*Rob Baumann*  
Personnel



*Norman Marsolan*  
Stewardship



*Ann Van Winkle*  
Youth & Young Adult



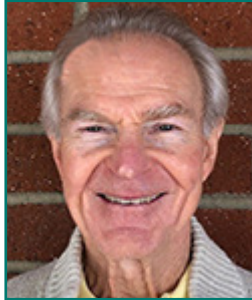
*Zayna Lynch*  
Clerk of Session

# MEET YOUR DEACONS

The Deacon Board is comprised of a group of elected congregants called to care for the congregation focusing on various areas of ministry in the church. The Deacon board is moderated by the elected Deacon Moderator and the Director of Congregational Care.



*Mary Garbesi*  
Director of  
Congregational Care



*Bill Allen*  
Correspondence  
Ministry



*Monica Charpie*  
Emergency Preparedness &  
Response Ministry



*Laura Ciaramella*  
Flowers Ministry



*Kathy Harlan*  
Angels on Wheels  
Ministry



*Keith Hill*  
New Members  
Ministry



*Ruthie Jones*  
Communications  
Ministry



*Nathan (Nader) Karimi*  
Loving Meals  
Ministry



*Brendan Lynch*  
Worship Liaison-at-Large  
Ministry



*Maureen Marsolan*  
Families with New Babies  
& Memorial Service Ministry



*Sonia Rosario*  
Home Communion  
Ministry

# CHURCH STAFF



*Rev. Dave Carpenter*  
Pastor/Head of Staff



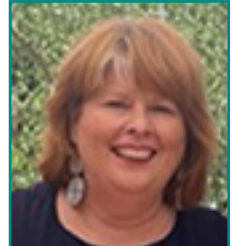
*Rev. Lora East*  
Associate Pastor



*Mary Garbesi*  
Director of  
Congregational Care



*Pat Nahigian*  
Office Manager



*Nancy Reeves*  
Director of  
Worship & Arts



*Farrah Mikail*  
Finance Director



*Michelle LoMonaco*  
Director of Children &  
Family Ministries



*Charlie Sponsel*  
Youth Director



*John Flynn*  
Information Systems  
Manager



*Ella Wagner*  
Office Assistant



*Jerry Rosas*  
Lead Custodian



*Diego Munoz Padilla*  
Custodian



*Paul Tatosian*  
Custodian

# WORSHIP STAFF

Worship & Arts Director  
Handbell Director  
Tech Director  
Worship Music Librarian

Audio Specialist  
Media Assistant  
Camera & Media Team

- NANCY REEVES  
- AMY BRACHMANN  
- RANDY JOHNSON  
- JULIE De VAUX  
- BOB TONKIN  
- MICHAEL GREIG  
- GRACE PANOSIAN  
- CHARLIE DAVIS  
- EDEN ELLERTSON  
- SEAN MOSLEY

Section Leaders

Choir Accompanist  
Worship Band Leader

- BRENDAN LYNCH  
- JOSE NEBRES  
- EMILY REDMAN HALL  
- AMY BRACHMANN  
- MARI BOWER VIOLETTE  
- AARON MILLER  
- JEFFERSON DENIM



# The **WELCOME** & Connecting Ministry



**T**he Welcome and Connecting Ministry's main purpose is to offer hospitality to all members and visitors and assist them in finding opportunities to connect to a wide range of ministries. The list is long, varied and exciting . . . numerous mission projects, adult education, women's ministry, young at heart ministry, worship committee, children's ministry, music with the choir and bell ringers, bible studies, small groups for socializing and support, finance, facilities, stewardship and an ever-growing list of short- and long-term studies and missions.

There is a special place for everyone, and these opportunities will help you grow in faith, enjoy fellowship and friendship and bring a rewarding experience into your life. In fact, we hope you will join in several areas, or as BPC likes to call it "Membership + 2" encouraging you to attend weekly church services and participate in two areas that are of interest to you.

As a member of the Welcome and Connecting committee, there are fun and fulfilling events and ways to serve. During the summer months we



participated in the weekly after church patio party and hosted the "Beach Blanket Brownie Party". We also were a part of BPC's Time and Talent Fair, sharing a table with the Worship Committee and providing specific information on our committee's purpose, goals and responsibilities.

We posted Greeters before and after both the 8:00 am and 10:30 am Sunday services. They offered friendly hugs and handshakes and assisted with sign-up sheets for numerous groups and events. We also greeted everyone before a few special services, including the three services on Christmas Eve day.

We offered a New Member class in late spring that included a Membership Lunch and Learn session after church on a Sunday afternoon, followed by a breakfast with Session members and an introduction to the congregation. We host a New Member Reunion every couple of years and have one planned for April 2024 that will include all members who joined in the past five years.

Serving on the Welcome and Connecting committee is incredibly fulfilling . . . how could it not be so? Our purpose is to welcome, befriend and engage with so many people, members and visitors alike.



# WORSHIP & Music



The year began with Nancy Reeves starting as the new Director of Worship and Arts in February, after serving almost twenty years in the BPC music department in various roles. Almost immediately, she jumped in by casting and starting weekly rehearsals for a Godspell performance set for May.

The Lenten season started with a beautiful Ash Wednesday service. A major change to the chancel was engineered by Michael Grieg and Randy Johnson, by switching the choir and band positions around for a better view and sound. The choir performed the touching music of *Shadows* by Douglas Wagner at the Maundy Thursday service where we had pastors from Pali Presbyterian Church join us. Congregants and pastors then attended a Good Friday service at Pali Pres. And we had two joyful Easter services with a growing number of people coming back to in-person worship.

April through July was a blur of illness and deaths in the family for Nancy, but Linda Regan-Johnson (new Elder to Worship), Jefferson Denim, Carol Maddon and Amy Brachmann, plus the amazing choir, kept the music and praise going during it all and served with grace and joy! The Godspell performance was postponed.

Summertime brought back one 10am service and our Summer Socials, which were even better than the previous summer somehow! The Resilient Faith Podcast, under Janice McQueen Ward's faithful hand,



continued to put out thought-provoking podcasts weekly. Thanks to Cameron Ward for the music and editing and to Pastor Lora!

In August we began the Gospel According to Taylor Swift sermon series, which focused on her song lyrics and how they connected to Bible teachings. Each sermon featured a song and video which brought a different, fun vibe to the services. Stewardship season followed and we celebrated the arts by bringing in our Social Media person, Vineta Rendler, to create in real time a beautiful painting that shows how interconnected we all are. What a special event that was! During that time we brought on board Olivia Tenhouten

to direct the Grace Notes Choir, who rehearsed after the 2nd service.

Before we knew it Advent was upon us and the choir prepared for and sung a glorious concert of *The Voices of Christmas* by Joseph M. Martin. Our handbells, under Amy Brachmann's guidance, came back playing even more difficult music and wowing the congregation with their new techniques. Just before Christmas we gathered to go caroling to several homes and were greeted with warm smiles, hugs and even a few tears. Such a lovely way to see our church members who can't make it to church regularly! Christmas Eve fell on a Sunday with both a morning service and two evening services, with solos, handbells, Grace Notes Choir and a Christmas lobster! There were over 500 in attendance plus more online!

Special thanks to our awesome Tech team of Grace, Eden, Charlie and Sean, and, of course, everyone else named above! It's such a privilege to serve with you!



# MISSION

## is our *FAITH* in Action

The Mission Team supports local, national, and international organizations through both financial and hands-on opportunities to walk side-by-side with those in need. These are partnerships where we serve and contribute to the well-being of others. We also learn from them and grow in our faith through relationships. Our monthly Mission Team meetings were conducted both in person and via Zoom.

Our 2023 involvement was in the following areas:

- **Hope on Union/United University Church** presented opportunities to work at the Food Pantry. Led by Pastor Lora and Pastor Sunny Kang, there were weekly distributions of food to 250-400 people (each supporting 3.8 persons which is food for 950-1520 people).
- **Habitat for Humanity** on August 12 conducted a workday for eight new homes on 215 E. El Segundo Blvd in Willowbrook area of LA (7 volunteers)
- Sack Lunches for residents at the **Santa Monica Shelter/The People Concern** (4-8 volunteers)
- Conducted monthly Zoom calls to stay connected to our community in Bluefields, Nicaragua pastoral group (**APASUR**). Attended occasional Zoom calls with **Westside Coalition, Presbytery Taskforce on Homelessness, Brentwood Community Council, Pacific Palisades Taskforce on Homelessness (PPTFH), Medical Benevolence Foundation (MBF)**.
- Assembled and delivered 225 **Thanksgiving Bags** (900 meals) to five (5) organizations including **People Concern, Village for Vets, My Friends Place, Westminster TLC, and Westminster Church**. Those agencies distributed the bags to their unhoused clientele.
- **The Angel Store and 10,000 Villages Craft Market** were held in December allowing over 20 people to volunteer their time over two weekends. The Angel Store was conducted in person and online, while 10,000 Villages was here in person. We gave your support to 16 different local and international ministries.
- Hosted **The Giving Spirit** December 15-17.
- Hosted **Music Mends Minds** for their Valentine's Sing Along on February 11 and their Christmas Concert on December 9. Music Mends Minds

meets weekly in the Sanctuary.

- Special Offerings supported **Medical Benevolence Foundation, Music Mends Minds, Maui Fire Relief, and CEPAD**.
- **All Church Mexico Trip** occurred October 7-9 through **AMOR Ministries**. Steve Ruth and Rev. Lora East participated. 26 people (including 10-12 youth) participated in constructing a 3-room house for a deserving family with 3 boys. Rev. Matt Hardin from Palisades Presbyterian church and 3 of his members also participated.
- **Westminster TLC** 6 people helped with clean up and organization of the Reading Room on July 29
- **Marathon of Service** on the weekend of March 18 included, Habitat build (10 volunteers) sack lunches (120 meals/17 volunteers), Westminster TLC (6 volunteers), Westside Food Bank (15-18 volunteers including youth), work at the church through Facilities.
- **Nicaragua/Bluefields Partnership**
  - Rev. Lora East, Tom Elander and Steve Ruth visited with our partners in Nicaragua February 27 – March 5. Part of the visit was to celebrate 50 years of CEPAD.
  - Hosted **Anita Taylor** from CEPAD for Church and a luncheon on September 3. She discussed her work in Nicaragua that BPC Supports.
  - Participated in the **Volunteer Collectives "Layer Up"** campaign to provide warm clothing for people across Los Angeles September 15-25. Assisted with sorting clothing on October 14-15.
  - Hosted mission partners the Boyds for church and a luncheon after where they discussed their work in Africa/Democratic Republic of Congo.
  - Prepared and served meals at **Hollywood Presbyterian Seasonal Refugee Center** on June 6
  - Supported the **Amy (Biel) Foundation** in South Africa with a donation to their work.
  - Participated in **"Time and Talent"** Sunday on October 22nd.
  - Scheduled speakers and **videos** for mission projects to be shown in Sunday services.
  - Updated the **Mission webpage** for ease of navigation and to highlight our mission partners.



# Congregational Care MINISTRY



Greetings to all our fellow BPC members from your Congregational Care Ministry! In addition to Deacons Monica Charpie, Laura Ciamarella, Kathy Harlan, Ruthie Jones, Nathan Karimi, Maureen Marsolan and Sonia Rosario, we welcomed Bill Allen, Keith Hill and Brendan Lynch. We also gratefully acknowledge the devoted service of outgoing Deacons Jana David, Bonnie MacNeill and Pam Smith.

Our Deacon Board is overseen by the Pastoral Care Team - Pastor Dave Carpenter, Associate Pastor Lora East and Director of Congregational Care, Mary Garbesi.

During 2023 we supported our BPC congregation by:

- Offering a caring touch through phone calls, correspondence, and home visits
- Monitoring the BPC Caregiving phone line on weekends
- Praying for people through the Chain of Prayer
- Mini-trainings at each Deacon Board meeting to strengthen our skills so we might better serve
- Taking Home Communion on the first Sunday of each month to our housebound members
- Offering Prayer Stations after Sunday services
- Coordinating efforts between the Welcome Ministry and New Member Ministry to ensure an engaging, meaningful introduction to our BPC community
- Working with the Red Cross to offer two Blood Drives and an Emergency Preparedness course
- Coordinating Memorials



- Making available CareNotes on rotating topics of interest and providing information regarding Mental Health
- Sending more than 130 cards - birthday wishes to those over 80 as well as Sympathy, Get Well, Pet Loss, and Notes of Encouragement
- Connecting with families of new babies and coordinating the gifting of handmade custom quilts
- Providing transportation, running errands, and providing Loving Meals to those in need
- Arranging for weekly Worship Flowers and flowers to be sent for other occasions

We continued the annual tradition offering a Service of Remembrance in conjunction with All Saints' Day and sponsored a contemplative Taizé Lenten Service. Jonathan Ciamarella provided training on how to use our newly refurbished defibrillator to our Elders and Deacons.

A heartfelt thank you to all who partnered with us to be God's hands and feet and to provide support and love. We feel privileged to serve in this

loving community. If you would like to join us, please contact Mary Garbesi, Lora East, or any of our Deacons! We would love to have you!

In closing, we remember those of our church family who died in 2023: Carole Gibson, Jack Dell Sr., Margarita Gonzales, Alex Harper, Genie Kiser, Marilyn Levin, Molly Rad, Leila Talley, Darrell Upshaw, and Elaine Wagner.

We also pray for members who lost loved ones during this past year. Heartfelt thanks to our BPC veterans and loved ones of our members who have served.







# BPC IN 2023











# Children's Ministry



We welcome all children from birth through 5th grade and their families to be a part of our church's worship and our children's spiritual growth activities. BPC is committed to supporting the children of our church and their families by providing faith –based education in a safe, loving and nurturing environment. Our goal is to create opportunities for children to experience God's love, to grow their faith and create healthy relationships with God, with self and with others. Our preschoolers are well cared for by Nayeli Perez and Beatriz Mondragon at both the 8:00 and 10:30 services. Elementary children grade K-5 begin their experience in worship with their parents then are dismissed after the children's message to their classroom where they will share about their week, sing worship songs, hear a Bible story and play games or do crafts to reinforce the weekly message. Additionally, we have annual events including; Living Easter Baskets and the Easter Celebration, Vacation Bible School, Welcome Back Sunday Carnival, Halloween Meet & Greet, Night in Bethlehem, and a Christmas Pageant.







**H**ello BPC family,  
I am so grateful that I was able to begin my role as BPC Youth Director in January of 2023, and what a year it's been. After countless discussions and road trips, serving with our students and parents at non-profits, and watching them at playoff baseball games, golf tournaments, and figure skating competitions, I'm convinced that we have an incredible group of young people here at BPC. I wish I had more space to talk about all the things we've done this year, but here are a few highlights:

- The January Youth Winter Retreat was reinvented due to monsoon-level rainfall at our campsite to become a BPC overnighter in the church, complete with S'mores in my office and spooky hide-and-go-seek in the pitch black church building.
- Fifteen 6-12th grade students led our congregation in worship at Youth Sunday in June
- We welcomed five new 6th graders into the youth group in June at our annual IHOP Kidnap Breakfast.
- Four high school SALT summer interns planned and executed 10 weekly youth events over the summer, including surf days, escape rooms, movie nights, pool parties, and of course Sundaes From Heaven. It was

such a pleasure to read, plan, learn, estimate, lead, and grow together with Amanda, Lucy, Maddie, and Tavana this summer! You four crushed it.

- The August middle school summer trip was to Legoland in Carlsbad, but not before staying at the Gustafson family compound in the hills above Escondido. The Gustafson's are friends from my last church, and their new home is a veritable oasis, complete with a spacious pool and petting zoo with real farm animals like goats, pigs, and huge Great Pyrenees guard dogs.
- We took a group of youth students back to Mexico for the first time since 2019 on the Fall Mexico Mission Trip in October, where we helped Amor Ministries build a home for Maribel Mondragon and her three children, with help from her sons Josue and Azael.



Thanks so much for inviting me to be a part of the BPC family, partnering with you in the ministry of our students. Looking forward to 2024!

-Charlie



# Young ADULTS (20s & 30s)



- Twice monthly Bible Study
- Monthly Game Night
- Spring Softball Interfaith League
- Summer Retreat
- My Big Fat Greek Wedding Movie Marathon Sleepover
- November Friendsgiving
- Karaoke
- Mahjong Night
- Hikes



## GENERATION X (40s & 50s)

- Chili Party
- Meetup at Brew Works
- Beach Gathering
- Bunco Night







# ADULT *Ministry*

**A**dult Ministry/ Small Group Ministry helps adults build relationships with one another and explore their faith within the spiritual community.

- **SCHOOL OF CHRISTIAN LEARNING (SCL)** provides intellectual and spiritual inquiry as part of strengthening Christian faith with classes offered between services presented by guests and our own staff. SCL classes were held

via Zoom and in person in 2023.

- **SPIRITUAL LIFE RETREAT ANNUAL FALL** retreat for congregants held at St. Andrews Abbey.

- **SMALL GROUPS** meet regularly to promote Christian spiritual growth and fellowship in a small nurturing environment. Meetings have been via Zoom with some in-person in 2023.





# FAITH-BUILDING FELLOWSHIP

**ALL-CHURCH EVENTS:** Provided a great brunch at the Annual Meeting in February and Welcome back Gathering in September. Hosted two Potluck Presbyterian evenings at 9 homes.

**WOMEN'S MINISTRY:** Continues to bless and encourage with weekend retreats. Held a retreat in January 2024 and half day retreats in 2023.

**LOVING STITCHES:** Weekly in-person meeting with members working on stitching, personal needlework and knitting projects.

**YOUNG AT HEART:** YAH has resumed enjoying lunches and a trip to the Huntington Gardens in 2023.

**WAVES & THE WORD:** August evening events were led by Pastor Lora & Pastor Dave.

**BOOK CLUB:** Readers united for lively discussion once a month.





BPC continues to benefit from our dedicated team of custodians, ministry leaders and administrative staff of 23. If you have a chance to see them at a Sunday service, a memorial or ministry meeting during the week, I hope you would take the chance to say hello and get to know this great group of folks.

Behind the scenes, our staff serves BPC in so many ways! From our music and worship services on Sunday to helping to keep our facility clean and safe, to handling all the finance, tech and administrative tasks of the church, we are grateful for their hard work and dedication!

In 2023, we benefited from a relatively stable staffing team. We joyously welcomed Nancy Reeves to our staff in the Spring after a search to replace our beloved Katheryne Levin! Nancy became our Director of Music and the Arts after she served as assistant to that position for many years (while playing an instrument, singing solos, and composing music for us). We have enjoyed her talents and loving and faithful personality for a long time and appreciate her efforts in her new role.

Gretchen Greenwood joined us in the Summer as Director to Facilities and Personnel. We benefitted from her extensive experience and were saddened by her departure in the Fall due to family health concerns.

We commenced and formed two searches teams to replace Gretchen and also our Children's Ministry Director (to replace a retiring Michelle LoMonaco).

During the year, we welcomed our new Elder, Robert Baumann to lead the committee.

From our dedicated members who serve on our committee, headed by Dave Carpenter, Head of Staff, we encourage you to take a moment to say hello to our staff and please let them know how much they are appreciated.

Thank you!

The Personnel Committee



# FACILITIES Committee



The Facilities Committee is comprised of Ted Calinson, Jack Dell, Roxee Graves, Leo Press, Carolyn Thacker, Gordon Treharne, JP LoMonaco, Tony Talbot, and Lynn Whitaker. Cris Clark serves as Elder.

The team is responsible for all aspects of repairs, maintenance, and upgrades to the entire BPC campus. This includes the insurance, buildings, landscaping, furnishings, fixtures, and equipment, as well as the parking garage. The Team also oversees and approves all uses of the Facility by outside groups such as the Boy Scouts USA, The Giving Spirit, AA and other 12-Step programs, and Music Mends Minds.

In addition to the main BPC campus, Facilities is responsible for the care, landscaping, and upgrades to our two Pastor's Manses. One is occupied by the Carpenter family, in Brentwood, and the other, in Santa Monica, is currently rented.

The scope of responsibility for the Team means continuous involvement with every member of BPC, our entire staff, and the Pre-school. The Team is supported by our incredible Custodial group, led by Jerry Rosas. Diego Padilla, Fernando Luna, and Paul



Tatosian complete that team. Other support for Facilities comes from Pat Nahigian and Ella Wagner, who field and coordinate all inquiries for use from outside groups and create the church Master Calendar. Farrah Mikail handles our finances and payments to vendors.

The team meets weekly, usually on Zoom, but all members can be found on site working on special projects. 2023 projects have been many and varied. Our biggest project was the complete replacement of the roof on the Sanctuary building with a new faux shake roof that has a 50 year warranty. Other projects included replacement of the porch and mold and mildew remediation for the Avondale manse, emergency water heater replacement at both the BPC campus and Avondale, refurbishment and upgrading of our monument sign on the corner of San Vicente and Bundy, a lot of sprinkler pipe repairs, landscaping upgrades,

refinishing of the Garden gates, repainting of all exterior Sanctuary trim, upgrading of room 222 to be rented as an office, and repairs to the flooring in Fellowship Hall due to damage from the winter rains.

Tony Talbot has done all the heavy lifting at the BPC campus for several years, and has been very instrumental in providing training and ongoing education for our Custodial team. It is noted that in addition to normal Custodial duties, this group provides security, and functions as our Banquet staff, handling everything from coffee to all the set-up and break-down for the myriad functions occurring on campus. They also provide support for the Pre-school, doing cleaning and sanitizing, and put together furnishings and equipment.

We are very blessed to have a great team of very committed people, two of whom also serve as elders for other ministries. We will happily welcome any BPC members who would like to join us!!



# Brentwood

PRESBYTERIAN CHURCH

## PRESCHOOL



## A NOTE FROM OUR DIRECTOR

Brentwood Presbyterian Church Preschool is dedicated to providing a warm, nurturing environment where children can learn and grow. We respect and value the differences in each child and his/her developmental needs and personality. We appreciate and value different family racial and ethnic backgrounds.

Through play in an enriched environment, children learn about themselves and develop their cognitive, social and emotional capabilities. Our teachers create an environment in which learning is available through a variety of materials and an enriched curriculum.

We provide experiences that foster a sense of self while nurturing and supporting each individual child. We strive on encouraging a sense of community through meaningful relationships that connect the children, families and staff.

**CALL US FOR A TOUR 310-826-2020**



**SHIVA KHALIFIAN**  
Director



**ANDREA ELLIOTT**  
Assistant Director

# BRENTWOOD PRESBYTERIAN CHURCH 2024 BUDGET

	2022 Actuals	2023 Actuals	2023 Annual Budget	2024 Annual Budget	Change
Ordinary Income/Expense					
Income					
4700 · Pledge Income	830,333	722,195	800,000	750,000	-50,000
4701 · Non-Pledge Income	144,001	194,790	140,000	140,000	0
4702 · Other Income	23,064	22,451	23,000	23,000	0
4703 · Bequests	311,215	79,950	0	0	0
4707 · Interest Income	4,857	20,162	25,000	25,000	0
4750 · Memorial Services	8,077	2,011	8,000	8,000	0
4800 · Properties & Infrastructure	221,122	213,278	214,032	228,590	14,558
4850 · Per Capita Income	2,388	4,415	4,500	4,500	0
Total Income	1,545,057	1,259,253	1,214,532	1,179,090	-35,442
Expense					
6500 · Pastoral Expenses					
650A · Senior Pastor	172,429	175,347	177,019	184,584	7,565
650B · Associate Pastor	106,643	112,235	112,169	114,580	2,411
Total 6500 · Pastoral Expenses	279,072	287,581	289,188	299,164	9,976
7000 · Facilities	191,401	483,268	204,413	221,972	17,559
7400 · Administration	48,235	52,089	52,660	52,925	265
7450 · Finance	10,956	8,564	10,000	10,000	0
7500 · Personnel	571,087	595,131	609,269	607,001	-2,268
8000 · Programs					
8001 · Congregational Care	938	2,008	1,300	1,790	490
8002 · Mission	48,427	44,244	45,427	49,879	4,452
8003 · Worship & Music	35,770	32,886	31,800	35,000	3,200
8004 · Youth Program	8,644	13,965	16,200	17,000	800
8005 · Children's Program	18,532	12,538	21,350	18,600	-2,750
8007 · Stewardship	1,797	1,815	1,000	1,000	0
8008 · Young Adults	480	647	1,000	1,000	0
8009 · Adult Ministries	10,920	7,109	8,700	8,700	0
8011 · Connecting	177	365	1,970	1,970	0
Total 8000 · Programs	125,685	115,577	128,747	134,939	6,192
Total Expense	1,226,436	1,542,211	1,294,277	1,326,001	31,724
Net Ordinary Income	318,621	-282,957	-79,745	-146,911	-67,166



# **BRENTWOOD PRESBYTERIAN CHURCH 2024 BUDGET NOTES**



**W**e expect expenses to exceed income again this year, but our balance sheet is still strong enough to support investment in BPC's future growth, care for each other, and spreading the Good News, while we also position ourselves for graceful downsizing in the future, if necessary.

We've emphasized investment in staying fully staffed, keeping our current great team and replacing those who've left.

Major unexpected expenses from last year include replacing the Sanctuary roof, and continuing repair of mold damage to the Sanctuary and to the Avondale Manse. A large addition to our endowment fund should help prevent and mitigate such disasters in the future.

We are also working to make unused space on the BPC campus more productive, and to re-think management of our endowment funds to align them more closely with BPC priorities.

## **Finance Committee**

The Finance Committee oversees BPC's annual budget and long-term investments, and assists the Financial Officer with managing financial details.

## **Endowment Committee**

The Endowment Committee, a subcommittee of the Finance Committee, accepts endowment gifts, invests them appropriately, and manages distributions from those investments to reflect the donors' wishes.

# BPC Mission Statement

BPC is a **welcoming Christ-centered** faith *community*, **joyfully celebrating** God's love, **nurturing spiritual** growth and *gratefully serving* all people.

## **A Prayer for BPC in 2024**

Almighty God, We thank you for all the ways you have blessed Brentwood Presbyterian Church over the years. For the gift of this community, our call to service, the blessing of worship, and the many connections we have, we give you all the glory. Please bless us as we move into 2024. May this be a year of continued healing, renewed commitment, and a greater call to justice. As we strive to follow your Son, Jesus Christ, may our discipleship be a gift to the whole world that longs for peace and reconciliation. We pray all this in the name of Jesus, together with the power of the Holy Spirit. Amen.



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