



Brentwood

PRESBYTERIAN CHURCH

The Warm Heart of the Westside!



ANNUAL REPORT 2022

A YEAR IN REVIEW



STATEMENT OF FAITH

MISSION STATEMENT

"BPC is a welcoming Christ-centered faith community, joyfully celebrating God's love, nurturing spiritual growth and gratefully serving all people."

CORE VALUES

A joyful, nurturing community.
Accepting of differences and diversity.
Inspiring and challenging worship.
Mission and service inside and outside the church.

CORE PURPOSE

"To know and be loved by God,
to know and love others."

MESSAGE

Rev. Dave Carpenter, Pastor/Head of Staff

*“Therefore, if anyone is in Christ, the new creation has come.
The old has gone, the new is here.” – 2 Corinthians 5:17*

“Buckle Up Butter Cup!” What is it they say about the Christian life being anything but boring? 2022 will certainly go down as a testament to what a full, bitter-sweet, roller-coaster ride this “God-with” life can be. Here at our beloved BPC, 2022 was a year filled with poignant highs and lows; some sad and heart-breaking “goodbyes” contrasted by beautiful and hope-filled “hellos.” We mourned the passing of some of our most beloved congregants, bid a fond farewell to Katheryne Levin, and after being so careful, for so long, watched a record number of our BPC’ers take their turn battling COVID. We scrambled to find our footing in the face of this heartbreaking invasion of Ukraine, free-fall of the markets and staggering world-wide inflation. On a personal front, my own family caught COVID (at the least opportune times) and had to say goodbye to my mom who passed away in August.

Yet, through it all, the finger of God’s grace, tracing a bright line of hope, couldn’t have been more evident. Katheryne’s departure not only afforded us the opportunity to get know Megan Gillespie (whose ridiculous musical talent and passion for people led us into a rich season of worship) but set the stage for Nancy Reeves to be called to steward our next chapter of BPC Worship and Arts. Charlie Sponsel (who blew us all away last Sunday with his excellent sermon on giving) literally dropped out of heaven to take up the mantle as our new youth director and Lora’s ground-breaking work with our young adults means our church is suddenly over-run by these hoards of brilliant, thoughtful, committed millennials (what each church across our nation wouldn’t give for that boisterous banter we hear on the patio every Sunday morning!) SCL has been packed, mission is more active than ever, we have a dream-team staff and leadership in place, people are slowly returning to in-person worship, and the cast is set for BPC’s own version of “Godspell” to hit the stage this May.

YOU, the lifeblood of this warm and welcoming community, have continued to demonstrate your faithfulness and commitment in countless acts of service, compassion and generosity. Through our own illnesses and loss, my family has found itself on the receiving end of BPC’s hallmark warmth and care; making us even more grateful for this incredibly special and unique community of faith and the honest-to-goodness, real-life difference, that faith in God and a community like BPC can make in this life.

I have never been more encouraged to be partnered with you, in showing the world what the love of God and the Gospel of Jesus Christ are capable of. With the words of the beatitudes still ringing in my ears from our sermon series on “The Sermon on the Mount”, let us go out, in 2023, and turn this world upside down for the love, grace and mercy of God’s Kingdom here on earth!



Love,

Dave

MESSAGE

Rev. Lora East, Associate Pastor

Dear friends,

What did 2022 hold for BPC? It was a year of making up for time lost during 2020 and 2021. It was a year of beautiful worship in the sanctuary, in the garden, and in your living room (or wherever you watch our online services)! It was a year where we went back to two worship services after two and a half years of one Sunday morning service! It was a year of goodbyes to beloveds (Katheryne!), and hello to new friends (Megan!). It was a year of service with the Mission Team, including a trip with Amor to build houses in Tijuana for the first time since 2019! It was a year of congregational caregiving with Mary, our Director of Congregational Care, and the Deacon Board.

It was a year of home communion visits and Christmas Caroling to our homebound folks. It was a year of young adult gatherings, of starting a new Generation X group for our 40s & 50s, and it was a year where Young at Heart hosted their first luncheon in almost two and a half years! It was a year of great School of Christian Learning classes, and delicious brunches with the Annual Congregational Meeting and Welcome Back Sunday. It was the year that will go down in history as the time I locked myself out of my car on Christmas Day without my keys or phone just 25 minutes before Christmas Day worship! It was a year that flew by! 2022 was full of blessings, and sorrows, and it was full of God's abundant grace and the Spirit of the Lord in our midst. Praise God from whom all blessings flow for this amazing year. I give thanks to God for the remarkable BPC team of staff and leaders that guides this body of Christ, and for each of you, who are the hands and feet of Christ each and every day bringing God's love and grace into the world. What a privilege and honor it is to be your pastor.



Gratefully yours in faith, hope, and love,
Pastor Lora

*I came that they may have life and have it abundantly.
John 10:10b*

SESSION

2022-2023

"Elders are chosen by the people. It is the duty of Elders, individually and jointly, to strengthen and nurture the faith and life of the congregation committed to their charge," PC(USA) Constitution. BPC's Session meets 10 times a year or more to make decisions on behalf of our church.

ELDERS AS OF DECEMBER 31, 2022

| | |
|-------------------------------|--------------------------|
| Pastor/Moderator: | *Rev. Dave Carpenter |
| Associate Pastor | *Rev. Lora East |
| Lead Elder: | *Lynn Whitaker |
| Lead Elder-Elect | Oscar Beer |
| Past Lead Elder: | *Richard DeLossa |
| Worship & Music: | *Janice McQueen Ward |
| Finance/Endowment: | *Margaret Chock |
| Adult Ministry: | *Carolyn Thacker |
| Children's Ministry: | *Oscar Beer |
| Connecting: | Sara Jo Ward |
| Facilities: | Cris Clark |
| Mission: | Steve Ruth |
| Personnel: | Erika Sockaci |
| Small Groups: | Sandy Kim |
| Stewardship: | Norman Marsolan |
| Youth & Young Adult Ministry: | Ann Van Winkle Ellertson |
| Clerk of Session: | |

** serves on the Session Advisory Committee (SAC)*

CHURCH STAFF

PastorRev. David Carpenter
 Associate PastorRev. Lora East
 Director of Youth, Children's &
 Family MinistryMichelle LoMonaco
 Director of Congregational CareMary Garbesi
 Associate Youth DirectorDean Choi (*Sept. - Dec.*)
 Ellie Laita (*Jan. - June*)
 Coordinator of Children's Ministry...Faviola Malilay
 Finance Director.....Farrah Mikail
 Information Systems Manager.....John Flynn
 Office Manager.....Pat Nahigian
 Office AssistantElla Wagner
 Lead CustodianJerry Rosas
 CustodiansDiego Munoz Padilla
 Paul Tatosian
 Fernando Luna



Rev. Dave Carpenter



Rev. Lora East



Megan Gillespie



Mary Garbesi



Pat Nahigian



Farrah Mikail



Michelle LoMonaco



Dean Choi



Faviola Malilay



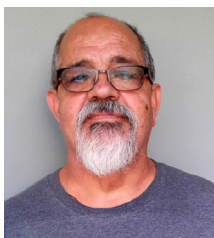
John Flynn



Ella Wagner



Jerry Rosas



Diego Munoz Padilla



Fernando Luna



Paul Tatosian

WORSHIP STAFF

Worship & Arts DirectorKatheryne Levin (*Jan - Aug*)
 Interim Music Director.....Megan Gillespie
 Worship Music Secretary..... Julie DeVaux
 Assistant Choir Director/
 Section Leader..... Nancy Reeves
 Section Leaders..... Sandra Beckwith (*Jan - May*),
 Crispin Barrymore (*Jan - Aug*),
 Andrew Nguyen (*Jan - Sept*)
 Audio Team..... Michael Greig
 Mick Raskin
 Randy Johnson
 Media & Camera Team..... Sean Mosley
 Cameron Ward
 Charlie Davis
 Eden Ellerton
 Media Assistant..... Grace Panosian
 Choir Accompanist..... Brian Heveron Smith (*Feb - Apr*)
 then various artists
 Worship Band Leader..... Jefferson Denim

WORSHIP & Music



The year 2022 brought many changes to the Worship and Music Ministry! The choir did not start until February, rehearsing Saturday mornings in the north patio until late March. Continuing with one service at 10am we had our “Saints and Sinners” and “Unsubscribed” sermon series. The Maundy Thursday service was in the Sanctuary, and we opted for a virtual Good Friday service online. Easter brought us glorious music of “Ain’t No Grave” and “When You Believe.”

Major changes came in the Fall, when Kathyrynne Levin retired from her 22 years of service to the church. We sent her off with a beautiful service in August and reception following. Many were there to celebrate. Soon after we added back our 8am 1st service and added in an Interim Music Director, Megan Gillespie. We made changes in Section Leaders with Andrew Nguyen and Crispin Barrymore moving on and adding in Brenden Lynch and Jose Nebres.

The Service of Remembrance as always was beautiful; and so many people from our church were added to the list – Drew Russell, Bill Thacker, and Carol Allen.

Megan initiated the Grace Notes Choir children’s choir in November, and they sang 2 beautiful services for Christmas with their joyful noise. Director Amy Brachmann led the Praise



Ringers and added another octave of bells and performed in our worship once per month and on Holidays.

Thanksgiving interfaith service with Khilat Ma’arav was held off site this year, with many of our choir and members joining. What a beautiful way to come together in thanks.

Advent was alive with music: Our Messiah Advent Concert was held in 2 locations – at Pacific Palisades Presbyterian Church and at BPC. We worked in tandem with the Venice Allegros, directed by Mrs. Sarnoff & PPPC Choir Director, Maestro Pierre Tang. We had incredible volunteer soloists from both churches, as well as readers from BPC. We brought back a cherished tradition during the Holiday Season and sang Christmas Carols to our home bound people. We were able to visit 7 homes and spread joy and love. Our

Christmas Eve Services at 5 and 7pm were with choir and with added Brass, Organ, and Bells. We also had our Flute Trio perform. We had over 400 people in attendance, plus online viewing.

With Worship being a top priority, we began the tech/AV S32 project with tech leads Randy Johnson & Jo Ford. This will allow us to have better AV during service.

Thank you to the Guest Pastors and SCL who preached.

Thank you to our continued outreach with the Resilient Faith Podcast Team – Pastor Lora East, Janice, and Cameron Ward.

And thank you to our AV team, Michael, Grace, Eden, Sean, Charlie, as well as all Musicians and Worship Leaders for making our transitional year one worth remembering.



MISSION is our FAITH in Action



The Mission Team supports local, national, and international organizations through both financial and hands-on opportunities to walk side-by-side with those in need. These are partnerships where we serve and contribute to the well-being of others. We also learn from them and grow in our faith through the relationships. While COVID continued to affect some of our outreach and in person opportunities, we adapted as needed. Our monthly Mission Team meetings were conducted both in person and via Zoom.

Our 2022 involvement was in the following areas:

- **Hope on Union/United University Church** presented weekly opportunities to work at the Food Pantry. Led by Pastor Lora and Pastor Sunny Kang, there were weekly distributions of food to 250-400 people (each supporting 3.8 persons which is food for 950-1520 people).

- **Safe Place for Youth (S.P.Y.)** Conducted a church drive in January and early February to provide blankets for young people living on the streets of Venice.

- Participated in **Hope on Union** summer event (12 volunteers) on May 21 to clean out stored clothing, books, and household items and donated them to neighbors in need.

- **Habitat for Humanity** attended Groundbreaking Ceremony on June 14 and then on July 30 conducted a workday for eight new homes on 215 E. El Segundo Blvd in Willowbrook area of LA (10 volunteers).

- Regular online promotion and delivery of postcards for **Amnesty International**.

- Monthly birthday parties for the unhoused youth at **My Friend's Place** remained on hold for most of the year due to COVID Restrictions. Ivan Tether continues to serve as secretary on the MFP Board of Directors.

- Sack Lunches for residents at the **Santa Monica Shelter/The People Concern** (4-8 volunteers)

- Conducted monthly Zoom calls to stay connected to our community in Bluefields, Nicaragua pastoral group (**APASUR**). Attended occasional Zoom calls with **Westside Coalition, Presbytery Taskforce on Homelessness, Brentwood Community Council, Pacific Palisades Taskforce on Homelessness (PPTFH), Medical Benevolent Foundation (MBF)**.

- Assembled and delivered 375 **Thanksgiving Bags** (1500 meals) to five (5) organizations including **People Concern, Village for Vets, My Friends Place, Westminster TLC, and Westminster Church** (35 volunteers). Those

agencies distributed the bags to their unhoused clientele.

- The **Angel Store and 10,000 Villages Craft Market** were held in December allowing over 20 people to volunteer their time over two weekends. The Angel Store was conducted in person and online, while 10,000 Villages was here in person. We gave your support to 16 different local and international ministries.

- Coordinated and participated in **The Giving Spirit** July 22-24 Summer Outreach which assembled 600 back packs of emergency supplies for the unhoused and sponsored three (3) panel discussions on mental health and homelessness with lived experience speakers and leaders in the field. The winter outreach was held December 2-7 where 1200 duffle bag survival kits were built and 800+ have been given out.

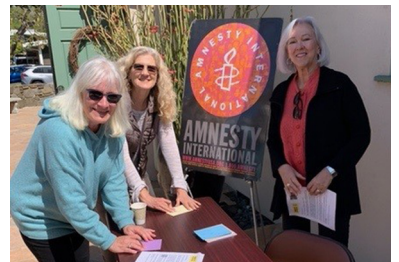
- Special Offerings supported **Presbyterian Disaster Assistance for Ukraine and Afghanistan, Sack lunches for the People Concern/SaMoShel, and Hope on Union**.

- **All Church Mexico Trip** occurred October 8-10 through **AMOR Ministries**. 10 people participated in constructing a two-room addition to a home which was for the family's teenage girl and boy.

- Updated the **Mission webpage** for ease of navigation and to highlight our mission partners.

- **Marathon of Service** on the weekend of March 19 included beach cleanup, Habitat build (10 volunteers), tree planting (5 volunteers), sack lunches (120 meals/17 volunteers), Amnesty postcards (40 postcards), Westminster TLC (6 volunteers), and marathon runner support.

- Scheduled speakers and **videos** for mission projects to be shown in Sunday services.





Congregational Care MINISTRY



Annual Service of Remembrance.



Ruthie Jones during the Deacons/Red Cross Blood Drive in June 2022.

Greetings to all our fellow BPC Members from the Congregational Care Ministry! In addition to Deacons Laura Ciaramella, Jana David, Ruthie Jones, Nathan Karimi, Bonnie MacNeill, Sonia Rosario and Pam Smith, we welcomed Monica Charpie, Kathy Harlan and Maureen Marsolan. We are also very grateful for the devoted service of Jim Varga and Liz Cheadle, whose terms expired.

Along with the Deacons, the Caregiving Ministry includes the Pastoral Care Team: Dave, Lora and Mary.

During 2022, we were supported the congregation by:

- Offering a caring touch through phone calls, correspondence and visits to BPC people who were in need,
- Monitoring the BPC Caregiving phone line on weekends to ensure that people in need were tended to;
- Praying for people through the Chain of Prayer,
- Sending more than 130 cards - birthday wishes to those 80+, as well as, sympathy, get well and notes of encouragement
- Connecting with families of new babies and coordinating the gifting of handmade custom quilts,
- Arranging for Worship flowers and flowers to be sent for other occasions,
- Connecting with new members to ensure a welcoming transition to BPC;

- Coordinating memorial services;
- Working with the Red Cross to offer two Blood Drives, and
- Providing transportation, running errands, and providing meals to those in need.

Thank you to all the dedicated volunteers who supported these ministries.

The Caregiving Ministry continued the annual tradition of offering a Service of Remembrance, sponsored a contemplative Taizé Lenten Service, promoted the refurbishment of our defibrillator and offered trainings by Neal Dickey and Jonathan Ciaramella. We relaunched the serving of communion to our home bound members.

We are very grateful to all who partnered with us to be God's hands and feet and to provide support and love. We also thank the Worship team, Facilities, and staff for all they did to help us.

BPC is a loving community and we feel privileged to serve. If you have a heart for serving, please contact Mary Garbesi, Lora East, or any of the Deacons.

In closing, please remember the BPC members we lost this past year: Carol Allen, Karen Jeanne Bostrom, John Hardesty, Dick Hulquist, Nelda Hylla, John McMullen, Mark Miller, Drew Russell and Bill Thacker. We also pray for members who lost loved ones during this past year.

PERSONNEL

Committee



BPC is very blessed to have 23 dedicated staff members. You may know some of them face to face from Sunday church services, from ministry events such as Hope on Union or perhaps you've stopped by the office and met Pat and Ella. Behind the scenes our staff is serving; from music to childcare, from finance to maintaining our campus, from updating our web site to creating bulletins to keep our congregation informed. Every day we have staff members who are faithfully serving you, and BPC, as we seek to do God's good work.

2022 was another year of transition. Following the onset of the Pandemic we learned how to work remotely. Now we have been mastering the return to work on the campus while, at the same time, improving the tools we built during the Pandemic to support the growing remote activities and services of BPC. Throughout, our staff has remained committed to serving BPC's mission and has continued to bond together as a cohesive team. We are all very grateful to each of them for stepping up to the challenges, and for being so very faithful to the Church.

In 2022 we were excited to welcome new staff members to the BPC family:

- Charlie Sponsel joined us to lead the Youth Ministry. Charlie served in a similar role in Portland before moving to Los Angeles last year.
- Paul Tatosian has become a member of our custodian team making sure our campus is in good shape for services, pre-school and a wide array of events and meetings.
- Randy Johnson has joined the worship team in an interim role to lead the technology support effort. With the increase in online services and the constant advancements in technology, Randy has tackled several important projects

that were just waiting for him to arrive.

We will miss the people who left our staff, but they will always be a part of our community:

- Katheryne Levin is a virtuoso and was the soul of our music and worship program. After 22 years at BPC, she retired and is now singing God's praises in her new home in Louisiana.
- Fernando Luna was a cheerful presence as he maintained our facility. He retired from our custodian team after several years serving our community.
- Dean Choi served as BPC's Youth Director, and led many sleepovers, youth trips and even dressed up as a bear for VBS.
- Sandra Beckwith and Andrew Nguyen were familiar faces and voices at the Sunday service. Their beautiful voices were an inspiration to us all.

Between the time some staff members listed above left BPC and the time when new staff joined, several people jumped in to shoulder the important work of several ministries. Their contributions deserve our most sincere thanks.

- Megan Gillespie has been a force in the worship and music program since joining BPC shortly before Katheryne retired. She has graced us with her voice and brought leadership and direction to the entire music program.

• Yvette Carpenter stepped in on short notice to make sure we didn't miss a beat in our youth program. How fortunate we are to have her talent and skills able to step right in and keep these ministries thriving.

When you have a moment, please take a moment to let our staff know how much they are appreciated. Thank you.

FACILITIES committee



The Facilities Committee is comprised of Ted Calinson, Jack Dell, Roxee Graves, Leo Press, Carolyn Thacker, Gordon Treharne, and Lynn Whitaker. Cris Clark serves as Elder, and Tony Talbot has served as Ministry Leader.

The team is responsible for all aspects of repairs, maintenance, and upgrades to the entire BPC campus. This includes the insurance, buildings, landscaping, furnishings, fixtures, and equipment, as well as the parking garage. The Team also oversees and approves all uses of the Facility by outside groups such as the Boy Scouts USA, The Giving Sprit, AA and other 12-Step programs, and Music Mends Minds.

In addition to the main BPC campus, Facilities is responsible for the care, landscaping, and upgrades to our two Manses. One is occupied by the Carpenter family, in Brentwood, and the other is currently rented in Santa Monica.

The scope of responsibility for the Team means continuous involvement with every member of BPC, our entire staff, and the Pre-school. The Team is supported by our incredible Custodial group, led by Jerry Rosas. Diego Padilla, Fernando Luna, and Paul Tatosian complete that team. Other support for Facilities comes from Pat Nahigian and Ella Wagner, who field and coordinate all inquiries for use from outside groups and create the



church Master Calendar. Farrah Mikail handles our finances and payments to vendors.

The team meets weekly, usually on Zoom, but all members can be found on site working on special projects, such as the complete renovation of the Garden, including restoration of the gates, roof repairs, and a much needed exterior renovation to include partial roof replacement and painting for the Avondale manse. Additional 2022 projects included refinishing of the floor in Fellowship Hall, and locating a vendor to replace missing hardware and screens for all our steel windows so that they can be easily operated.

Tony Talbot has done all the heavy lifting at the BPC campus for several

years, and has been very instrumental in providing training and ongoing education for our Custodial team. It is noted that in addition to normal Custodial duties, this group provides security, and functions as our Banquet staff, handling everything from coffee to all the set-up and break-down for the myriad functions occurring on campus. They also provide support for the Pre-school, doing cleaning and sanitizing, and put together furnishings and equipment.

We are very blessed to have a great team of VERY committed people, two of whom also serve as elders for other ministries. We will happily welcome any BPC members who would like to join us!!

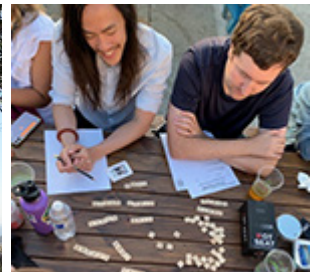
FAITH-BUILDING FELLOWSHIP

- **All-Church Events:** Provided a great brunch at the Annual Meeting in February and Welcome Back Gathering in September 2022.
- **Women's Ministry:** Continues to bless and encourage with weekend retreats. Held a retreat in January 2022 and half-day retreat in July.
- **Loving Stitches:** Weekly in-person meeting with members working on stitching, personal needlework and knitting projects.
- **Young at Heart:** Our active seniors (55+) held their first luncheon in 2 and a half years in November.
- **Waves & the Word:** August evening events were led by Pastor Lora and Pastor Dave.
- **Book Club:** Readers united for lively discussion once a month.
- **Gen X Group (40s & 50s):** A new fellowship group started this year with an outing to Brew Works and a Christmas Party hosted by Pastor Lora.



Young ADULT Group (20s-30s)

2022 was a great year for our young adult group! We had monthly social gatherings: game nights, hikes, hanging at the park, the beach, movie night, Friendsgiving. We did our first annual summer weekend retreat in Malibu, and started twice-monthly bible study in the fall. The young adult group is led by Pastor Lora and Y'ALL (Young Adult Leadership League) members Oscar Beer, Olivia Siegels, and Amy Brachmann.





ADULT *Ministry*

Adult Ministry/ Small Group Ministry helps adults build relationships with one another and explore their faith within the spiritual community.

- School of Christian Learning (SCL) provides intellectual and spiritual inquiry as part of strengthening Christian faith with classes offered between services presented by guests and our own

staff. SCL classes were held via Zoom and in person in 2022.

- Spiritual Life Retreat Annual Fall retreat for congregants held at St. Andrews Abbey.
- Small Groups meet regularly to promote Christian spiritual growth and fellowship in a small nurturing environment. Meetings have been via Zoom with some in-person in 2022.



YOUTH MINISTRY

Our BPC Youth Ministry encompasses our middle school and high school youth. We have had a fun-filled year exploring our faith and making lasting connections with each other. We have had changes throughout the year in our leadership. Dean Choi lead our group through the summer and then Yvette Carpenter stepped in as the interim leader and finally, we hired Charlie Sponsel as our new director. We are thrilled that we met in person all year long as we continue to build connections as a group.



Youth Year-in-Review

Youth Winter Retreat at Forest Home

Game Night

Youth Sunday

Marathon of Service Beach Clean up

Hiking Trip

Movie Nights out in Santa Monica

Move up Celebration at IHOP where we welcomed our new 6th graders!

SALT -Student Action Leadership Team Training for Lucia, Hollen and Ryan

SALT lead Summer Events: Beach days, Sundaes from Heaven, Hike at Will Rogers, Annual Lock-In, Mini-Golf and summer end Pool Party

Middle School Camping Trip

Volunteer at VBS

"Falloween" at BPC, High Schoolers volunteered

Friendsgiving at the Carpenter's home

Thanksgiving Baskets and The Giving Spirit

Christmas Celebration at The Song's home

Game days after Sunday lessons



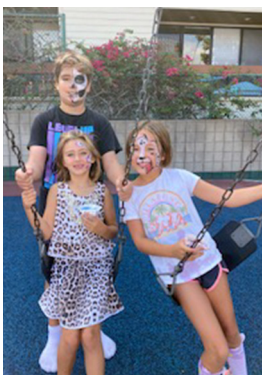


Children's Ministry



BPC is committed to supporting the children of our church and their families by providing faith –based education in a safe, loving and nurturing environment. Our goal is to create opportunities for children to experience God's love, to grow their faith and create healthy relationships with God, with self and with others. Our thriving ministry in 2022 included:

- A children's and youth choir called "Grace Notes" led by Megan Gillespie
- Family fellowship events on the playground
- Many special events including; living Easter baskets celebration, Easter party and egg hunt, "Fall-o-ween" and Night in Bethlehem.
- The Passages program which celebrated milestones in children's faith and included Bible, baptism, mission and communion passage activities.
- Vacation Bible School, a week-long program for kids preschool – 12th grade



The **WELCOME** & Connecting Ministry



The WELCOME & CONNECTING MINISTRY's main purpose is to offer hospitality to all members and visitors and assist them in finding opportunities to connect to ministry areas that will help them (1) grow in faith and/or (2) help them serve others. Or, as BPC likes to call it "MEMBERSHIP + 2".

The WELCOME & CONNECTING MINISTRY is so grateful that our world and our church appear to be moving beyond the COVID pandemic which so greatly impacted all of us the last few years. The Spiritual Gifts class for new members and anyone else interested in another look inward continued to be presented yearly in the fall by Catherine Bodnar. Rather than during the height of COVID when new member classes, their meeting with session, and their actually joining the church was usually done via ZOOM, our most recent class was all in person!

Speaking of new members, in the spirit of getting back to normal, let me re-introduce some of BPC's newest members. Also noted in parentheses is the area in which they have become involved. This is NOT a comprehensive list of their involvement. . . .be it duly noted they are all spectacular!

2019 Linda Avdul (Welcoming), Melinda Keough (Music), Bruce Murdoch (Father of Michelle LoMonaco), Ann Van Winkle (Elder-Youth) + 3 who have since moved out of the area

2020 Allison Billows, Diana Daniele (Welcoming), Janna and Mark Boelke (Music), Dustin Charpie, Brendan and Zayna

Pieper Lynch (Mission), Monica Willoner (Deacon-Red Cross)

2021 Olya and Zachary Bolton, Nicholas Allis (Music), Brent Hall, Rachel Anne Mencke, Michael and Amanda Greig (Music & Worship Technical)

2022 Tyler Ellis and "Ben" Shriner, "Espie" Sarthou, Danielle Golson, Carling Hank (Music), Lary Haxton, Julie Kirst (Small Groups)

2023 (so far) Kelsey Figone (Wife of Charlie Sponsel), Rebecca Heneise, "Hollen" Song, Carole Williams (Small Groups). Soon to be joining them Darrell Hallenbrook.

Also in 2022, the WELCOME & CONNECTING MINISTRY spent several months over the summer and other members spent time in the fall reaching out to insure our records were updated and photos captured to update our online directory (thank you office staff Pat and Ella!) and then assembled/printed by committee member and Stewardship Elder Norman Marsolan for members who do not have access to a computer.

Your assignment should you choose to accept it, is to look up each of the new members in the on-line directory so you may welcome them by name! How? See page 7 of the directory PDF emailed you or the paper directory (both unveiled in September) or contact the office to ask for a copy of page 7. There are 3 Sources of "Connecting With Our Community": Online is most complete and up to date, PDF can be saved to your computer, and the paper directory. WELCOME!!!

Brentwood

PRESBYTERIAN CHURCH

PRESCHOOL



A NOTE FROM OUR DIRECTOR

Brentwood Presbyterian Church Preschool is dedicated to providing a warm, nurturing environment where children can learn and grow. We respect and value the differences in each child and his/her developmental needs and personality. We appreciate and value different family racial and ethnic backgrounds.

Through play in an enriched environment, children learn about themselves and develop their cognitive, social and emotional capabilities. Our teachers create an environment in which learning is available through a variety of materials and an enriched curriculum.

We provide experiences that foster a sense of self while nurturing and supporting each individual child. We strive on encouraging a sense of community through meaningful relationships that connect the children, families and staff.

CALL US FOR A TOUR 310-826-2020



SHIVA KHALIFIAN
Director



ANDREA ELLIOTT
Assistant Director

BRENTWOOD PRESBYTERIAN CHURCH 2023 BUDGET

| | 2021 Actuals | 2022 Actuals | 2022 Budget | 2023 Budget | Change |
|---------------------------------------|------------------|------------------|------------------|------------------|----------------|
| Ordinary Income/Expense | | | | | |
| Income | | | | | |
| 4700 · Pledge Income | 835,610 | 830,333 | 800,000 | 800,000 | 0 |
| 4701 · Non-Pledge Income | 212,371 | 144,001 | 140,000 | 140,000 | 0 |
| 4702 · Other Income | 27,999 | 23,064 | 21,000 | 23,000 | 2,000 |
| 4703 · Bequests | 1,518 | 311,215 | 88,000 | 0 | -88,000 |
| 4074 · PPP Loan Forgiveness | 130,069 | 0 | 0 | 0 | 0 |
| 4707 · Interest Income | 188 | 4,857 | 150 | 25,000 | 24,850 |
| 4750 · Memorial Services | 1,426 | 8,077 | 4,000 | 8,000 | 4,000 |
| 4800 · Properties & Infrastructure | 172,546 | 221,122 | 211,149 | 216,783 | 5,634 |
| 4850 · Per Capita Income | 3,398 | 2,388 | 4,500 | 4,500 | 0 |
| Total Income | 1,385,125 | 1,545,057 | 1,268,799 | 1,217,283 | -51,516 |
| Expense | | | | | |
| 6500 · Pastoral Expenses | | | | | |
| 650A · Senior Pastor | 171,457 | 172,429 | 176,412 | 177,019 | 607 |
| 650B · Associate Pastor | 101,083 | 106,643 | 103,777 | 112,169 | 8,392 |
| Total 6500 · Pastoral Expenses | 272,540 | 279,072 | 280,189 | 289,188 | 8,999 |
| 7000 · Facilities | 193,373 | 191,401 | 210,743 | 204,413 | -6,330 |
| 7400 · Administration | 26,731 | 48,235 | 49,800 | 52,660 | 2,860 |
| 7450 · Finance | 10,394 | 10,956 | 17,000 | 10,000 | -7,000 |
| 7500 · Personnel | 533,125 | 571,087 | 575,395 | 612,020 | 36,625 |
| 8000 · Programs | | | | | |
| 8001 · Congregational Care | 890 | 938 | 1,225 | 1,300 | 75 |
| 8002 · Mission | 46,755 | 48,427 | 48,427 | 45,427 | -3,000 |
| 8003 · Worship & Music | 27,543 | 35,770 | 28,000 | 31,800 | 3,800 |
| 8004 · Youth Program | 7,973 | 8,644 | 18,700 | 16,200 | -2,500 |
| 8005 · Children's Program | 19,419 | 18,532 | 26,650 | 21,350 | -5,300 |
| 8007 · Stewardship | 1,499 | 1,797 | 1,000 | 1,000 | 0 |
| 8008 · Young Adults | 400 | 480 | 1,000 | 1,000 | 0 |
| 8009 · Adult Ministries | 7,493 | 10,920 | 8,700 | 8,700 | 0 |
| 8011 · Connecting | 29 | 177 | 1,970 | 1,970 | 0 |
| Total 8000 · Programs | 112,001 | 125,685 | 135,672 | 128,747 | -6,925 |
| Total Expense | 1,148,164 | 1,226,435 | 1,268,799 | 1,297,028 | 28,229 |
| Net Ordinary Income | 236,961 | 318,623 | 0 | -79,745 | -79,745 |

LoMonaco Fund to cover Section Leaders

\$ 14,420

Shortfall covered by bequest received in 2022

\$ 65,325

\$ 79,745

BRENTWOOD PRESBYTERIAN CHURCH 2023 BUDGET NOTES



BPC's 2023 budget is a deficit budget, but we have a strong balance sheet and can absorb the deficit this year.

The primary added expense is adding staff to manage facilities and personnel, a worship leader for the re-established 8 AM service, and a technology director to support our growing on-line presence. These staffing changes should help us to better control costs and/or grow donations.

A special facilities committee has been working on raising the fees for the use of BPC facilities by outside groups, so that income should increase.

We also plan to place some of our savings account in certificates of deposit (CDs), to take advantage of current much higher interest rates.

Overall, this is a budget we can afford, that will allow BPC to fulfill its mission in a sustainable manner.

BPC Mission Statement

BPC is a **welcoming** Christ-centered faith *community*, **joyfully celebrating** God's love, **nurturing spiritual** growth and *gratefully* **serving** all people.

A Prayer for BPC in 2023

Holy God, we give you thanks and praise for the Body of Christ that is Brentwood Presbyterian Church. We ask your blessing as we move into a new year filled with hope and expectation to partner with your Spirit to bring good news to the oppressed, to bind up the brokenhearted, to proclaim liberty to the captives, and release to the prisoners. Empower us to share the Good News of Jesus Christ in this hurting world, and guide us as we seek to live according to your grace and mercy. Amen.



Brentwood Presbyterian Church

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