

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 00540.A10**

**Ministry General Information**

<b>Ministry Number</b>	00540
<b>Ministry Name</b>	Brentwood Presbyterian Church
<b>Mailing Address</b>	12000 San Vicente Blvd. Los Angeles, CA 90049
<b>Phone</b>	310-826-5656
<b>Fax</b>	None
<b>E-Mail</b>	info@bpcusa.org
<b>WWW Address</b>	www. bpcusa.org
<b>Ministry Size</b>	401 - 650 members

<b>Ethnic Composition</b>	
	American Indian or Alaskan Native 1%
	Asian 3%
	Black or African American (African Native, Caribbean) 2%
	Hispanic Latino/Latina, Spanish 2%
	Middle Eastern 1%
	White 91%

<b>Average Worship Attendance</b>	255
<b>Church School Attendance</b>	138
<b>Curriculum</b>	Children: Dig In Adult: Various Topics with Pastors and Guest Speakers
<b>Yoked</b>	False
<b>Presbytery</b>	PACIFIC PRESBYTERY
<b>Synod</b>	SYNOD OF SOUTHERN CALIFORNIA & HAWAII
<b>Community Type</b>	Suburban

Ten-year trend statistics of this church/organization [Show Statistics](#)

**Information about the position**

<b>Position:</b>	Associate Pastor (Other)
<b>Experience Required:</b>	First Ordained Call
<b>Specific Title:</b>	
<b>Employment Status:</b>	Open to both

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	

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**Training/Certificate Requirements:**

**Other Training:**

**Brief Church Mission Statement:**

Brentwood Presbyterian Church is a welcoming Christ-centered faith community, joyfully celebrating God's love, nurturing spiritual growth and gratefully serving all people.

**What is the congregation's or organization's vision for ministry:**

BPC is the warm heart of suburban westside LA. We seek to embody the inclusive love of God in Christ by welcoming and offering a church home to all God's people in all their diversity. We are a Christ-centered space where every person, wherever they are in their faith journey, may question and discover the sacred in life through joyful worship, laughter, music, fellowship, nurturing, service to others -- and most of all, prayer.

We live out this vision in a myriad of ways beyond our two Sunday morning services. We foster spiritual growth and build relationships through our School of Christian Learning, on spiritual retreats, youth, women's and men's ministries, and in small groups. We build faith through fellowship with all-church events, Potluck Presbyterian dinners, seniors; Young at Heart gatherings, summer Waves and the Word family beach picnics, and Wine and the Word dinners.

It is also deep in our DNA to put faith into action with extensive local and global mission opportunities: With grateful, joyful hearts, we assemble Thanksgiving baskets, hold a sock and underwear drive, build homes locally with Habitat for Humanity and in Mexico with Amor Ministries, participate in social events for homeless Hollywood youth, cook monthly dinners for the homeless, support a shelter for women and children, assemble survival kits for those living on the streets, send multi-generational teams to Bluefields, Nicaragua, and fund a medical facility in Malawi.

**How do you feel called to reach out to address the emerging needs of your community or constituency:**

We recognize the need to remain prayerfully nimble in addressing the changing and emerging needs of our congregation and local and global communities. We ask: How are we now being called to be the hands and feet of Christ?

In the recent past, we started a Shepherd Ministry to link members by neighborhood, we expanded fellowship opportunities with the creation of Potluck Presbyterians and we held listening gatherings during a time of hurt feelings to promote healing and reconciliation.

In our mission work, we embrace opportunities, partnering with agencies and faith communities to address new and different needs. When the LA Marathon changed its route to send 25,000 runners past BPC on a Sunday morning, we set up a water station and launched a Marathon of Service, with activities such as crop gleaning in a local orchard and painting projects at a homeless shelter. As the homeless population grows, we expand our work assembling and distributing survival kits. We have shared our campus with two synagogues needing a temporary home and still celebrate a Thanksgiving Day worship service with one. We sponsored a Syrian refugee family, getting them resettled in their new home. We now host Music Mends Minds, a program honored by CNN that uses music to minister to Alzheimer's patients. We invite children outside BPC to VBS. And during the current political turmoil in Nicaragua, we have reached out to our friends in Bluefields to discern how we can best support them during this crisis.

**How will this position help you to reach your vision and mission goals:**

This position will provide additional pastoral leadership and focused energy to our congregation and its work at home and in the world. Our new Associate Pastor will partner with our Pastor/Head of Staff in inspiring and motivating our congregation to live into our vision and commitment that "we are all ministers."

Through teaching, preaching and counseling, the Associate Pastor will help us continue to grow deeper in our faith and remain Christ-centered in our daily lives. Working with and empowering lay leaders, and mobilizing the congregation, s/he will help us to identify and focus on the most pressing needs in our congregation, greater community, and world. As part of the caregiving team, s/he will walk with us through seasons of difficulty and challenge, as well as during times of joy and celebration. S/he will balance seriousness of purpose with a grace-filled heart and a good sense of humor.

**Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

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We seek a compassionate and enthusiastic servant leader, able to bring out the best in others, who knows and professes the love of Jesus and has both spiritual and emotional maturity — someone with self-awareness and resilience, as well as intellectual curiosity, wisdom, energy, imagination and flexibility.

Candidates need to be strong communicators, in one-on-one/group conversations and as teachers and preachers, knowledgeable about Scripture and able to contextualize it with joyful dedication to the transformative message of the Gospel. They need to be able to inspire and walk with congregants at all stages of their faith journeys.

Candidates also should have mission experience, domestically and globally, and be well versed in cultural differences. They should possess the organizational skills to timely stimulate and implement both ongoing and new mission projects, collaborating with and motivating lay teams.

#### **What specific tasks, assignments, and program areas will this person have responsibility?**

Partnering with the Head of Staff, the Associate Pastor will actively and fully participate in the life of the church, and will focus on four primary areas of direct responsibility: Mission, Adult Ministries, Preaching/Teaching and Caregiving.

Mission: The Associate Pastor will oversee the mission activities of the church, which are described in prior responses.

Adult Ministries: The Associate Pastor will oversee several adult ministries, including BPC's highly acclaimed Sunday morning School of Christian Learning, Men's and Women's Ministries, and Small Group and Fellowship Ministries.

Preaching/Teaching: On Sunday mornings, the Associate Pastor will regularly assist in both worship services (traditional and contemporary), as well as preaching approximately 10-15 times per year. S/he will teach on occasion in SCL and assist that ministry in finding other teachers and speakers. S/he will lead and direct Bible studies.

Caregiving: The Associate Pastor will oversee the Caregiving Ministries, including the Deacons, and will participate, along with the rest of the care team, in caregiving responsibilities including hospital and home visits and memorial services.

#### **Optional Links:**

[www.bpcusa.org](http://www.bpcusa.org)

#### **Leadership Competencies:**

Compassionate

Preaching and Worship Leadership

Spiritual Maturity

Teacher

Public Communicator

Task Manager

Organizational Agility

Collaboration

Interpersonal Engagement

Motivator

#### **Compensation and Housing: Cost of Living Calculator**

**Minimum Effective Salary:** \$70,000

**Housing Type:** Open to Manse/Housing Allowance

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<b>References:</b>				
<b>Name</b>	<b>Address</b>	<b>Phone Numbers</b>	<b>Relation</b>	<b>Email</b>
Rev. Dr. Judy Siker	1408 Ridge Side Place, Raleigh, NC 27613	310-990-5031	Former Interim Associate Pastor	judy.siker@gmail.com
Rev. Dr. Charles Svendsen	2850 Fairview Road, Costa Mesa, CA 92628	714-557-3340	Former Interim Pastor/Head of Staff	Charles.Svendsen@gmail.com
Rev. Dr. Laura Robinson Harbert	4536 Rinetti Lane, La Canada, CA 91011	626-784-5322	Long Time BPC Associate: Guest Preaching and Retre	lauraharbert@gmail.com

<b>Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?</b>
Yes
<b>Version Track Info: This MIF was last updated on 10/02/2018</b>

**Self-referral Contact Information**

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<b>PNC: Mark Robeson/Bonnie MacNeill</b>	<b>Address</b> 12000 San Vicente Blvd., Los Angeles, CA 90049
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